MEMORANDUM FOR ALASKA NATIONAL GUARD EMPLOYEES AND SUPERVISORS

SUBJECT: Assignment of Military Training Duties to Title 32 National Guard Technicians (AK HRO Policy 12-08)

1. Purpose: To provide updated implementation guidance.

2. References: Memorandum, NGB-J1-TN, Assignment of Military Duties to Title 32 National Guard Technicians (TN-12-08); DoDD 5210.56, Carrying of Firearms and the Use of Force by DoD Personnel Engaged in Security, Law and Order or Counterintelligence Activities, 1 April 2011; 5 USC, Section 7901, Health Service Programs, 7 Jan 2011; OPM Memo for Heads of Executive Departments and Agencies, Immunizations of Federal Workers with 2009 H1N1 and Seasonal Flu Vaccines, 30 Sep 2009; TPR 400, The Technician Human Resources Deployment Program, 14 Sep, 07; FLRA, Statute 7106(a), Labor-Management Relations, Management Rights, 2 Aug 2002.

3. Discussion:

   a. National Guard Technicians may not attend military technical training schools in technician status. These schools are intended to train personnel in military occupational specialties and in some cases require mandatory physical training standards or other military training that is over and above the enhancement of technician job performance.

   b. National Guard Technicians will not participate in medical mobility processing. Medical mobility processing or any other procedure requiring weigh-ins, urinalysis, or drug testing must be completed in an inactive duty or active duty military status. Drug testing connected to a ground or aircraft accident, or observation of erratic behavior, requires the technician to be placed in a military status, either inactive duty or active duty.

   c. National Guard Technicians may not be required to receive immunizations to maintain worldwide medical deployment requirements. Technicians may however, voluntarily receive influenza vaccine in accordance with OPM guidance referenced above and TN-11-24. Alaska National Guard Dual-Status technicians should participate in receiving the influenza vaccine when scheduled during an UTA and/or in military status as a first option. Volunteering opens up options and flexibility for the technicians but should be used as an exception.

   d. National Guard Technicians, Dual-Status and Non-Dual Status, may be authorized excused absence of short duration to participate in voluntary Physical Fitness Programs (PFPs). Technicians cannot be required to undergo an annual military physical fitness test while in technician status, either voluntary or involuntary. Technicians are encouraged to participate in PFPs in accordance with 5 U.S.C. 7901. Please see AKNG HRO Policy 11-01 Voluntary PT Program, dated 21 June 2011.

   e. National Guard Dual-Status Technicians may be assigned to train in the wear and use of chemical warfare equipment while in technician status, IAW FLMRS, Section 7106(a).

   f. National Guard Dual-Status Technicians may be required to fire, qualify, and carry a weapon while in technician status when the duties of their technician position require such IAW DoDD 5210.56.

4. The point of contact is the AK HRO Labor Relations Specialist, CMSgt Bernie Kale, DSN 384-4453, 907-428-6453, cell 907-854-1958 or george.b.kale@us.army.mil.

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