



Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
AKANG 19-169

<https://dmva.alaska.gov/employment/>

POSITION TITLE: Combat Rescue Officer/ Special Tactics Officer	AFSC or MOS 13D3/ 13C3	OPEN DATE: 15 Jun 2019	CLOSE DATE: Open Until Filled
UNIT OF ACTIVITY/DUTY LOCATION: 212 Rescue Squadron, Joint Base Elmendorf-Richardson, Alaska		GRADE REQUIREMENT: Min: E1 Max: O4	
SELECTING SUPERVISOR: Lt Col Matthew T. Kirby	Position Number Multiple Vacancies	PHYSICAL PROFILE: PULHES – N/A	* Commissioning Opportunity

AREAS OF CONSIDERATION

On-board AK ANG AGR (Any AFSC)
Alaska Air National Guard members (Any AFSC)

Nationwide military members eligible for membership in the AKANG (Any AFSC)

MAJOR DUTIES MAY INCLUDE

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages
- Security Clearance - Must be able to obtain: Top Secret
- Aptitude Requirement: N/A
- Strength requirement: N/A
- Applicants who do not hold the 13C or 13D AFSC must include a PAST and Letter of Recommendation from the 212 RQS Assessment and Selection with their application.
-Open Until Filled

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
- Cover Letter
- Last 3 Enlisted/Officer Performance Evaluations
- Letters of Recommendation will be accepted

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
 - Resume
 - Cover Letter
 - Last 3 EPR's/OPR's (or equivalent)
 - Letter of Recommendation

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil

** Applications will be accepted through AMRDEC if standard email procedures do not work**

- AMRDEC SAFE Web Application: <https://safe.amrdec.army.mil/safe/> to above email

**All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

** Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date

QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

AFSC 13D4, Staff
 AFSC 13D3, Qualified
 AFSC 13D1, Entry

COMBAT RESCUE OFFICER
(Changed 31 Oct 16, Effective 8 Feb 16)

1. Specialty Summary. The Combat Rescue Officer (CRO) specialty provides command and control of full spectrum Personnel Recovery (PR) operations. As direct combatants, CROs lead PR functions and execution tasks. They organize, train, and equip assigned personnel to conduct PR operations in support of combatant commander requirements, command direct combatants during PR operations, and provide PR expertise to battle staffs and theater command and control organizations. Related DoD Occupational Group: 220500.

2. Duties and Responsibilities:

- 2.1. Creates policy and doctrine; builds force apportionment plans for strategic planning; determines funding requirements for the Program Objective Memorandum (POM).
- 2.2. Creates full spectrum PR guidance and instructions in support of joint and coalition forces engaged in conventional and special operations air, ground, and/or maritime operations. Assesses readiness through force status reports, inspections, training exercise and evaluation results. Performs deliberate and crisis action planning for preparing and documenting Operations Plans (OPLANS), Concept Plans (CONPLANS), and Operations Orders (OPORDs). Conducts and evaluates policy and programs, provides battle staff expertise, manages theater PR operations and conducts PR coordination center operations.
- 2.3. Commands PR organizations; leads Pararescue, Survival, Evasion, Resistance, and Escape (SERE) operations; and directs other PR assets. Performs command and control of full spectrum recovery operations. Functions as aircrew and surface combatant; providing world-wide ready Guardian Angel (GA) capability for day/night, land/water rescue operations from vertical lift, fixed-wing, or as a stand-alone mounted/dismounted team. Ensures a rapid operational response in all environments across the range of military operations. Directs short and long term survival and evasion assistance; coordinates emergency and field trauma care and evacuation; controls terminal area operations during mission execution; prepares service personnel for situations where they may be forced to survive, evade hostile people, resist exploitation, or escape from captivity; and leads reintegration operations. Supports joint and combined forces engaged in conventional and special operations air, ground, and maritime military operations. Inspects and evaluates PR activities, functions, and personnel.

3. Specialty Qualifications:

- 3.1. Knowledge. The following knowledge (and associated training and qualifications) is mandatory for award of the 13DX AFSC:
 - 3.1.1. General: Possesses strategic, operational and tactical PR understanding to effectively report, locate, support, recover and reintegrate isolated personnel. Qualified in tactics, techniques, and procedures for rescue and recovery operations to include surface movement, fixed and rotary-wing insertion, SCUBA, and assisted recovery. Understands the application of PR subject matter expertise to joint and combined operational planning.
 - 3.1.2. SERE-specific: Understands emergency parachuting, post egress procedures, and life support equipment. Trained in land navigation, evasion and assisted evasion, and global environments. Understands resistance to exploitation, prisoner of war communications, escape from captivity, and conduct after capture. Qualified to lead reintegration operations. Versed in the physiology and psychology of survival.
 - 3.1.3. Recovery-specific: Understands command and control principles and procedures, combat search and rescue principles and procedures, and aircrew duties and the basic flight characteristics of aircraft. Trained in signaling devices and tactical communications procedures. Trained in personal protection, rough terrain movement, adverse terrain recoveries, and technical rescue. Qualified to lead small unit tactics, combat trauma response, and incident site management.
- 3.2. Education. For entry education requirements see [Appendix A, 13D CIP Education Matrix](#).
- 3.3. Training. The following training is mandatory as indicated:
 - 3.3.1. For entry into AFSC 13DX, completion of the following training courses is mandatory:
 - 3.3.1.1. Combat Rescue Officer Selection Course Phase 1 and 2.
 - 3.3.2. For award of AFSC 13D3, completion of the following training courses is mandatory:
 - 3.3.2.1. Combat Rescue Officer (CRO) Development Course L3OQR13D1A-0P2A (PDS Code H40).
 - 3.3.2.2. CRO/Pararescue Indoctrination Course L3OQR13D1A-0P1A (PDS Code OT0).
 - 3.3.2.3. Air Force Combat Dive Course - Open Circuit LCAQP1XXXX-010A (PDS Code OYF).
 - 3.3.2.4. Army Airborne Parachutist Course L9AQA1XXXX-0A1A (PDS Code AAO).
 - 3.3.2.5. Military Free-fall Parachutist L9AQA1XXXX-0F1A (PDS Code MFO), or (alternate) US Navy Military Free-fall Course, Course # A-431-0136.
 - 3.3.2.6. Underwater Egress Training (UET), S-V84-A (PDS Code 69V).
 - 3.3.2.7. SERE Training, S-V80-A (PDS Code ERR).
 - 3.3.2.8. CRO Advanced SERE Training, S-V94-C (PDS Code SVO).
 - 3.3.2.9. CRO Course, L3OBP13D1A-0R0C (PDS Code XVO).
 - 3.4. Experience. Unit commander determines proficiency based on performance and experience.
 - 3.5.1.1. Physical qualification for marine diving and parachutist duties according to AFI 48-123, *Medical Examinations and Standards*.
 - 3.5.2. 13DX candidacy requires successful completion of lead command Phase I/II selection program IAW AFGCM Sup 16-1202,

Volume 2, *Pararescue and Combat Rescue Officer Standardization and Evaluation*.

3.5.3. For award and retention of 13D3:

3.5.3.1. Must maintain combat ready status as prescribed in AFI 10-3502, Volume 1, *Pararescue & Combat Rescue Officer Training*.

3.5.3.2. Must maintain certification IAW AFI 10-3502, Volumes 1 and 2.

3.5.4. This specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 13DX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*.

NOTE: Award of the entry level without a completed SSBI is authorized provided an interim Top Secret security clearance has been granted according to AFI 31-501.

AFSC 13C4, Staff
 AFSC 13C3, Qualified
 AFSC 13C1, Entry

SPECIAL TACTICS
(Changed 31 Oct 16, Effective 8 Feb 16)

1. Specialty Summary. Provides assault zone assessment and control, fire support, personnel recovery (PR)/Combat Search and Rescue (CSAR), battlefield trauma care and tactical weather operations. Deploys as team member, team leader or mission commander as a direct combatant or to command and battle staffs to provide subject matter expertise to plan and manage the command and control of Special Tactics forces. Related DoD Occupational Group: 220500.

2. Duties and Responsibilities:

- 2.1. Coordinates, plans and conducts reconnaissance, surveillance and terminal control. Conducts reconnaissance, surveillance, survey or assessments of potential objective airfields and assault zones.
- 2.2. Provides air traffic control (ATC) services for expeditionary airfields and assault zones. Ensures safe, orderly, and expeditious air traffic flow in and around the terminal area. Provides terminal attack control (TAC) for Air Force, joint and coalition strike and bomber aircraft. Establishes command and control communications. Provides limited weather observations. Gathers and reports intelligence information. Removes obstacles or unexploded ordnance with demolitions, and provides and enables operational interface between aerospace assets and surface forces.
- 2.3. Ensures Special Tactics (ST) teams are organized, trained, and equipped to perform the core missions of assault zone assessment and control, fire support, personnel recovery (PR)/Combat Search and Rescue (CSAR), battlefield trauma care and tactical weather operations.

3. Specialty Qualifications:

- 3.1. Knowledge. The following knowledge is mandatory for award of AFSC 13C3:
 - 3.1.1. Maps and charts; command and control principles and procedures; flight characteristics of aircraft; communications, signaling devices, and tactical communications procedures; personal protection and sustenance; rough terrain movement, survival techniques; small unit tactics and field leadership; and evasion. Employment methods to include fast rope, rope ladder, hoist, and rappelling; overland movement; amphibious operations to include scuba infiltration; and parachuting operations to include static-line and military free-fall parachuting procedures.
 - 3.1.2. ATC principles, procedures, and regulations; navigational aids and systems; International Civil Aviation Organization and Federal Aviation Administration regulations, airfield management and base operations, AOF management and administration and AOF and AEF contingency operations; air, ground, and naval weapon systems; meteorology; demolition to clear obstructions and hazards; terminal attack control operations; Foreign Internal Defense operations; counterterrorism operations; and special reconnaissance missions.
- 3.2. Education. For entry education requirements see [Appendix A, 13C CIP Education Matrix](#).
- 3.3. Training. The following training is mandatory as indicated:
 - 3.3.1. For entry into AFSC 13CX, completion of the following training courses is mandatory:
 - 3.3.1.1. Air Force Special Operations Command Special Tactics Officer Selection Course Phase 1 and 2.
 - 3.3.2. Completion of the following training courses is mandatory for award of the AFSC 13C3:
 - 3.3.2.1. STO/Combat Control Preparatory Course L3OQR13D1B 0C0B (PDS Code OCS).
 - 3.3.2.2. Airborne (Static-Line Parachutist) L9AQA1XXXX 0A1A (PDS Code AAO).
 - 3.3.2.3. Combat Survival SERE Training, S-V80-A (PDS Code ERR).
 - 3.3.2.4. USAF Underwater Egress Training (UET), S-V84-A (PDS Code 69V).
 - 3.3.2.5. Combat Control School (L3ABP1C231-0C1B (PDS Code 319).
 - 3.3.2.6. Airfield Operations Officer School E3OQR13D1B 00DB (PDS Code Q1O).
 - 3.3.2.7. Special Tactics Advance Skills Training Program (includes Combat Diver Qualification, Military Free-fall Parachutist, and Personnel Recovery 101).
 - 3.4. Experience. For award of AFSC 13C3, a minimum of 6 months of experience in special tactics assignments.
 - 3.5. Other. The following are mandatory as indicated:
 - 3.5.1. For entry into AFSC 13C1, physical qualification for marine diving, parachutist and ATC duty according to AFI 48-123, *Medical Examinations and Standards*.
 - 3.5.2. For award and retention of 13C3, the following are mandatory:
 - 3.5.2.1. Must maintain physical qualification for marine diving, parachutist and ATC duty IAW AFI 48-123.
 - 3.5.2.2. Must maintain certification as a combat controller and combat ready status as prescribed in AFI 16-1202, Vol 2, *Pararescue and Combat Rescue Officer Standardization and Evaluation*.
 - 3.5.2.3. Must maintain physical fitness and water confidence standards IAW AFI 13-219, Vol 2 *Combat Control and Special Tactics Officer Standardization and Evaluation* throughout the training pipeline.
 - 3.5.3. Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 13CX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*. **NOTE:** Award of the entry level without a completed SSBI is authorized provided an interim Top Secret security clearance has been granted according to AFI 31-501.