Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
AKANG 19-191
https://dmva.alaska.gov/employment/

**POSITION TITLE:**
Security Forces Craftsman

**AFSC or MOS:**
3P071

**OPEN DATE:**
06 Aug 2019

**CLOSE DATE:**
05 Sep 2019

**UNIT OF ACTIVITY/DUTY LOCATION:**
268th Security Forces Squadron, Clear Air Force Station, Alaska

**GRADE REQUIREMENT:**
Min: E-5P  Max: E-6

**SELECTING SUPERVISOR:**
MSgt Thomas Elliott

**Position Number:**
Multiple Vacancies

**PHYSICAL PROFILE:**
PULHES – 222121

### AREAS OF CONSIDERATION
On-board AK ANG AGR  (Must hold advertised AFSC)
Alaska Air National Guard members (Must hold advertised AFSC)
Alaska Army Guard members (Must hold advertised MOS)
Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

### MAJOR DUTIES MAY INCLUDE
AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:  https://www.my.af.mil to review the AFECID

### INITIAL ELIGIBILITY CRITERIA
*In addition to criteria listed on attached pages*
- Security Clearance - Must be able to obtain: Secret
- Aptitude Requirement: General 30
- Strength requirement: Demonstrated ability to lift 70lbs
- PCARS
- Must be promotable by the close date of this announcement

### PREFERRED QUALIFICATIONS
In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
- Cover Letter
- Last 3 Enlisted Performance Evaluations
- Letters of Recommendation will be accepted
SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

ACTIVE GUARD AND RESERVE REQUIREMENTS

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (http://dmva.alaska.gov/employment.htm) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (http://www.afpc.randolph.af.mil/vs) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERED QUALIFICATIONS" section above.
   - Resume
   - Cover Letter
   - Last 3 EPR's/OPR's (or equivalent)
   - Letter of Recommendation

EMAILING REQUIREMENTS:
Ensure all requirements are consolidated into one single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade
Example: ANG 18-XX Doe, Jane E1
Email Subject should be: Announcement Number
Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)
Email Application Package to ng.akang.mbx.hro-AGR@mail.mil

**Applications will be accepted through AMRDEC if standard email procedures do not work**
- AMRDEC SAFE Web Application: https://safe.amrdec.army.mil/safe/ to above email
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)
- Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date

QUESTIONS:
Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the “routing” of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.
SECURITY FORCES
(Changed 31 Oct 16, Effective 15 Mar 16)

1. Specialty Summary. Leads, manages, supervises, and performs security force (SF) activities in direct support of two-thirds of the United States Nuclear Enterprise; weapon system and physical security; law and order; military working dog; combat arms and area security operations. Related DoD Occupational Subgroup: 107000.

2. Duties and Responsibilities:
2.1. Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems and other critical resources. Performs air base defense functions contributing to the force protection mission. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies self-aid buddy care and life saving procedures as first responders to accident and disaster scenes.

2.2. Provides armed response and controls entry to installations and protection level resources. Detects and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seize, and preserves evidence. Conducts interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations and participates in contingencies.

2.3. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protections in support of priority resources. Operates pass and registration activities and supervises and trains SF augmentees. Employs and utilizes the Incident Command System construct during emergency planning, response recovery operations. Inspects and evaluates effectiveness of SF personnel and activities.

2.4. Provides guidance on employment and utilization of military working dog teams. Ensures proficiency training and certification standards are maintained. Employs military working dogs to support worldwide security force operations and executive agency requirements to include nuclear, Presidential support, federal law enforcement and national strategic programs. Ensures health and welfare of military working dogs. Trains handlers and military working dogs on all aspects of military working dog training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

2.5. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs ground weapons qualification training. Provides guidance on weapons placement to security forces and ground defense force commanders. Inspects ground weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function-fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

3. Specialty Qualifications:
3.1. Knowledge. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; military working dogs; air base defense; training; pass and registration; civilian work force; and combat arms.

3.2. Education. For entry into this specialty, completion of high school or General Equivalency Diploma.

3.3. Training. The following training is mandatory for award of the AFSC indicated in addition to successful completion of applicable Career Development Course requirements listed in the Career Field Education and Training Plan:
3.3.1. 3P031. Completion of the security forces (SF) apprentice course.
3.3.2. 3P0X1A. Completion of the military working dog handler course.
3.3.3. 3P0X1B. Completion of the combat arms apprentice course.
3.3.4. 3P071. Completion of the Security Forces course and the in residence Security Forces Craftsman course.

3.4. Experience. The following experience (if listed) is mandatory for award of the AFSC indicated in addition to successful completion of applicable task requirements listed in the Career Field Education and Training Plan:
3.4.1. 3P051. Qualification in and possession of AFSC 3P031.
3.4.2. 3P051A. Qualification in and possession of AFSC 3P031A.
3.4.3. 3P051B. Qualification in and possession of AFSC 3P031B.
3.4.4. 3P071. Qualification in and possession of AFSC 3P051/A/B. Also, experience supervising or performing functions such as weapon systems and resource security, air base defense, law enforcement, military working dog functions, or combat arms functions.
3.4.5. 3P091. Qualification in and possession of AFSC 3P071. Also, experience in leading and directing SF activities.
3.5. Other. The following are mandatory as indicated:
3.5.1. For entry into this specialty:
3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.
3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.
3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.
3.5.1.4. No more than one active wage garnishment for delinquency.
3.5.1.5. No more than two delinquent charge off/collection (>= 30 days) payments within last two years.
3.5.1.6. Within three years prior to entry into military service, not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.
3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apneas, insomnias, hypersomnias, narcolepsy, or restless leg syndrome.
3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.
3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.
3.5.1.10. See attachment 4 for additional entry requirements.
3.5.1.11. For entry into 3P0X1A/B, qualification in and must possess a minimum 3P031 AFSC and two years of total active federal military service.
3.5.1.12. Must earn a minimum of 5 on the Security Forces 3-Facet model completed in Tailored Adaptive Assessment System (TAPAS).
3.5.2. For entry, award, and retention of these AFSCs, the following are mandatory:
3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.
3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.
3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats or history of self mutilation.
3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.
3.5.2.3. Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW AFI 31-117, Arming and Use of Force by Air Force Personnel.
3.5.2.4. Never been convicted by a general, special, or summary courts-martial.
3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.
3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider.
3.5.2.7. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs.
3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.
3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
3.5.2.10. Individuals who have had their spleen removed are not eligible for assignment to the military working dog program or any canine functions.
3.5.2.11. Must possess a valid state driver’s license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
3.5.2.12. No diagnosed fear of fear of heights or confined spaces.
3.5.2.13. No documented record of gang affiliation.
3.5.2.14. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation’s strategic deterrent mission.
3.5.2.15. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a certified medical provider.
3.5.2.16. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
3.5.4. Specialty requires routine access to Secret material or sensitive areas. For award and retention of AFSCs 3P0XX, completion
of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31-501, Personnel Security Program Management.

**NOTE:** Award of the 3-skill level without a completed NACLC is authorized provided an interim Secret security clearance has been granted according to AFI 31-501.

4. **Specialty Shredouts**

<table>
<thead>
<tr>
<th>Suffix</th>
<th>Portion of AFS to Which Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Military Working Dog Handler</td>
</tr>
<tr>
<td>B</td>
<td>Combat Arms</td>
</tr>
</tbody>
</table>