## Alaska National Guard
### Active Guard Reserve (AGR)
#### Position Announcement 
**AKARNG 19-60**
[https://dmva.alaska.gov/employment/](https://dmva.alaska.gov/employment/)

<table>
<thead>
<tr>
<th>POSITION TITLE:</th>
<th>AFSC or MOS</th>
<th>OPEN DATE:</th>
<th>CLOSE DATE:</th>
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</thead>
<tbody>
<tr>
<td>Force Integration Readiness Officer</td>
<td>01A (Any MOS)</td>
<td>06 Aug 2019</td>
<td>05 Sep 2019</td>
</tr>
</tbody>
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<thead>
<tr>
<th>UNIT OF ACTIVITY/DUTY LOCATION:</th>
<th>GRADE REQUIREMENT:</th>
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</thead>
<tbody>
<tr>
<td>JFHQ AK - G3, JBER, AK</td>
<td>Min: E6 Max: W2, O2</td>
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<tr>
<th>SELECTING SUPERVISOR:</th>
<th>Paragraph/Line#</th>
<th><em>COMMISSIONING OPPORTUNITY</em></th>
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<tr>
<td>LTC, Kelsey, Aaron A</td>
<td>TBD</td>
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### AREAS OF CONSIDERATION
- Zone 1: On-board AK ARNG AGR only (Any MOS)
- Zone 2: Alaska Army National Guard members (Any MOS)
- Zone 3: Alaska Army and Air National Guard members (Any MOS/AFSC)
- Zone 4: Nationwide or Tri-State (AK, CA, and CO) military members eligible for membership in the AKARNG (Any MOS)

### MAJOR DUTIES MAY INCLUDE
This position is located in the Joint Force Headquarters (JFHQ) Army National Guard (ARNG) Deputy Chief of Staff for Operations (DCSOPS) G3/5/7 Section. Serves as subject matter expert of Readiness, Force Development, and Integration of new equipment and systems. Initiates or responds to recommendations for force structure changes affecting all unit organization of the AKARNG. Provides DCSOPS and staff detailed analysis of pending force structure changes as required to determine their impact on existing/programmed structures. Receives, processes, and publishes approved changes to all MTOE and TDA structure and reconciles these changes to NGB. Coordinates, manages, provides funding and guidance to units and staff sections for new equipment fielding and new equipment training (NET). Performs other duties as assigned.

### INITIAL ELIGIBILITY CRITERIA
*In addition to criteria listed on attached pages*

[X] Security Clearance - Must be able to obtain:
- [ ] Aptitude Requirement:
- [ ] Physical Profile: PULHES requirement of (111111)
[X] Must be willing to reside in (relocate to) and work in JBER, Alaska commuting area for 3 year tour.
- [ ] Occupational Physical Assessment Test (OPAT) requirements:
  - Standing Long Jump (LJ) - [Heavy / Significant / Moderate]
  - Seated Power Throw (PT) - [Heavy / Significant / Moderate]
  - Strength Deadlift (SD) - [Heavy / Significant / Moderate]
  - Interval Aerobic Run (IR) - [Heavy / Significant / Moderate]


[X] If selected for this position, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP).
[ ] If selected for this position and you accept, please be advised that you may lose your military signing bonus if payment has not been completed.
[ ] If selected for this position and you accept, please be advised that you will lose some G.I. Bill benefits if currently in use.

### PREFERRED QUALIFICATIONS
- Ability to apply analytical thinking and evaluative methods in readiness, force structure, and doctrinal programs.
- Knowledge of the Joint Military Command structures and Joint Military Plans, Operations, and Staff Actions to include procedures, laws, regulations, policies, unit missions and capabilities, programs and organizational relationships.
- Skills in verbal and written communication to explain recommendations, exchange information and resolve problems. Experience in briefing a variety of audiences. Skill in compiling readily available data from prescribed sources, including the ability to recognize and correct obvious discrepancies and data omissions.
SPECIAL ANNOUNCEMENT CRITERIA

Must complete required MOSQ within one year of assignment. There is a three year mandatory active service obligation for accepting a position at this location and it must be completed while on active status. If selected for this position, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP) evaluation is required. Continuation beyond initial 3-year tour will be subject to evaluation based on AGR Sub tour Continuation Board. If selected for this position, please be advised that you may lose your military signing bonus if payment has not been completed. If selected for this position, please be advised that you will lose some G.I. Bill benefits if currently in use.

INSTRUCTIONS FOR APPLICANTS

Must be or be eligible to become a member of the Alaska Army National Guard

Must not be under a current suspension of favorable personnel actions

Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities

Applicants not currently serving on an AGR Tour must be able to serve at least 3 years in the AGR program prior to completing 18 years Active Federal Service (AFS) (any combination of Active Duty, Active Duty Special Work, Annual Training, and/or AGR program for a total of 18 years), or the date of mandatory removal

Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program without and NGB waiver

If a selectee does not possess the advertised MOS, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee

Applicants who voluntarily separated/ resign from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation

Applicants must not be entitled to receive Federal military retired or retiree pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities

Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program without an approved waiver (if applicable)

An applicant’s military grade cannot exceed the maximum military authorized grade on the OMR for the AGR position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement

Must be able to complete at least 10 years of continuous service in an AGR status prior to Mandatory Removal Date

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to ng.ak.akargn.mbx.hro agr@mail.mil. Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Complete applications must be received in HRO-AGR office no later than 2359 of the closing date. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the complete application package must include all documents listed below. Items 2-7 are required by the Human Resource Office to determine qualifications. If the requested documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

Packet must be in the following order:

1. Resume (Please include personal and military email).
3. Last five Noncommissioned Officer Evaluation Report (NCOER) if applicable.
4. Certified or validated copy of Enlisted Record Brief (ERB) or Officer Record Brief (ORB) as appropriate.
5. DA photograph in military uniform (taken within the last 24 months for E6 and above only).
6. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months.
7. Statement of all active service performed. The following documents are acceptable: NGB 23B, AHRC 249-E, DD 220, DD 214 and any accompanying DD215 as applicable.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF. PDF File Name should be: Position Announcement Number, Last name, First name, Grade. Example: AKARGN 19-01 Doe, Jane E1. Email Subject should be: Position Announcement Number. Example: AKARGN 19-01. Email Application Package to ng.ak.akargn.mbx.hro-agr@mail.mil.

QUESTIONS:

To verify receipt of application, you may call
(907) 428-6459 (DSN 317-384-4459)
(907) 428-6464 (DSN 317-384-4464)

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the “routing” of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.