



ALASKA NATIONAL GUARD NOTICE

NGAK-HRO
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4 April 2019

2019 General Schedule Pay for Alaska National Guard Technicians (Title 5 & Title 32)

References.

- a. Executive Order 13866, Adjustments of Certain Rates of Pay, 28 March 2019
- b. Executive Order for 2019 Pay Schedules, 28 December 2018
- c. Nonforeign Area Retirement Equity Assurance Act, Public Law 111-84, 28 October 2009
- d. Consolidated Appropriations Act, 2019, Public Law 116-6, 15 February 2019

1. Purpose. This notice is to inform our members of the changes occurring to our pay based upon the executive orders signed by President Trump as well as changes to the cost-of-living allowances (COLA) for 2019.

2. Superseded/Canceled. This is an initial publication.

3. Applicability. This notice applies to all General Schedule Dual Status (DS – Title 32) and civilian (Title 5) Excepted Service Federal technicians in the Alaska National Guard (AKNG).

4. Background.

Pay = The President issued two Executive Orders (EOs) implementing January 2019 pay adjustments. The first EO was issued on December 28, 2018, provided no increase for the statutory pay systems, and held locality pay percentages at 2018 levels. The second EO was issued on March 28, 2019, and provided a January 2019 pay adjustment required by the Consolidated Appropriations Act, 2019 (Public Law 116-6). Consistent with the Act, the Executive order authorized a 1.4 percent across-the-board increase for statutory pay systems and locality pay increases costing approximately 0.5 percent of basic payroll, reflecting an overall average pay increase of 1.9 percent for 2019.

COLA = The Nonforeign Area Retirement Equity Assurance Act (the Act) as contained in subtitle B (sections 1911-1919) of title XIX of the National Defense Authorization Act (NDAA) for Fiscal Year 2010 (Public Law 111-84, October 28, 2009) transitions the nonforeign area cost-of-living allowance (COLA) authorized under 5 U.S.C. 5941(a)(1) to locality pay authorized under 5 U.S.C. 5304 in the nonforeign areas as listed in 5 CFR 591.205. As locality pay increases under the Act, payable COLA rates must be reduced as specified in section 1912(b). As a consequence, covered employees may receive both locality pay and a reduced COLA for a number of years. Consistent with

13 March 2017

the Act, as the Executive order authorized a 1.4 percent across-the-board increase for statutory pay, COLA has been reduced to the levels indicated in attachment 3.

5. Releasability. This notice is approved for public release; distribution is unlimited. This notice will be posted in a prominent visible place, and is available for download.

6. Effective Date. The effective date of these changes is with the first pay period of 2019. The Office of Personnel Management (OPM) has already published updated schedules for both pay and COLA on their website (attached - minus any special salary rates). NGB has informed us the Defense Civilian Personnel Data System (DCPDS) tables are planned to be updated around the 25th of April but we do not have a confirmed pay period these will start in as of yet, so we cannot say with any surety which pay period you will see the changes.

7. For further assistance, contact Ms. Lucy Dieterich, Human Resources Specialist (Recruitment and Placement/Compensation) by email: lucy.m.dieterich.civ@mail.mil or (907) 428-6462.



KEVIN L. PARK, GS-14, AKNG
Director, Human Resources Office

3 Attachments:

1. GS Pay Scale, AK, 2019
2. GS Pay Scale, AK, 2019-Hourly
3. COLA Rates, 2019