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**NGAK-TAG**

**MEMORANDUM FOR All Alaska National Guard Service Members and DOD Civilian Employees**

**SUBJECT: Marijuana Prohibitions by Alaska National Guard Service Members and DoD Civilian Employees**

1. References: DoD Instruction 1010.01, Military Personnel Drug Abuse Testing Program, DoD Instructions 1010.09, DOD Civilian Employee Drug-Free Workplace Program, and DOD Instruction 1010.04, Problematic Substance Use by DOD personnel.
2. This memorandum reaffirms the prohibitions on the use and possession of Marijuana for Alaska National Guard service members and DoD civilian employees, regardless of the recent passage of Ballot Measure No. 2 (13PSUM, An Act to Tax and Regulate the Production, Sale, and Use of Marijuana). Federal Law supersedes the legislative initiatives of any state, District or Territory. Federal law prohibits the possession and use of marijuana.
3. The Alaska National Guard maintains that the use of illicit drugs, to include Marijuana, is inconsistent with Core Values, and the standards of performance, discipline, and readiness necessary to accomplish the National Guard's mission. Service Members who test positive for Marijuana (THC) will be evaluated for dependency, disciplined, as appropriate, and processed for separation.
4. DoD civilian federal employees are subject to restrictions governing drug use contained in DoD Instruction 1010.09 and applicable Department of Health and Human Services, Substance Abuse and Mental Health Services Administration Guidelines.
5. Service members and DoD civilian federal employees are prohibited from possessing, dispensing, selling, or using marijuana or marijuana paraphernalia IAW DoD Instructions 1010.01 and 1010.04.
6. It is a federal crime for an individual to bring marijuana onto a military installation. As such, all Service members and DoD civilian federal employees will exercise vigilance to ensure that vehicles, sponsored guests and civilian dependents observe this prohibition.
7. Military and civilian leaders will ensure widest dissemination of this memorandum.
8. My point of contact for this memorandum is Ms. Kimberly Conkling, ADCO, Kimberly.w.conkling.ctr@mail.mil.

  
**LAUREL J. HUMMEL**  
Brigadier General (Alaska), AKNG  
The Adjutant General