



DEPARTMENTS OF THE ARMY AND THE AIR FORCE

JOINT FORCES HEADQUARTERS – ALASKA

OFFICE OF THE ADJUTANT GENERAL

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NGAK-TAG

14 February 2018

Message to the Force #19

SUBJECT: FY17 AKARNG Brigade Command Board

1. During my tenure as your Adjutant General I have found that our service members are hard-working and ethically sound. We have come together to build regulatory compliant, fair, and transparent processes when selecting for schools, promotions, retention, and assignments. However, in some cases the processes are evolving and have room for improvement.
2. When I determine that procedural errors or flaws exist in a process, I have a duty to act to ensure the process becomes sound. If the errors are harmless to service members, the best solution is to accept the outcome of the process but correct the problem before the next iteration. However, material procedural errors that disadvantage service members must always be corrected to restore a fair and equitable process.
3. Over the last three years, Alaska Army National Guard (AKARNG) leaders have worked to develop fair and transparent processes for selecting for schools, promotions, retention, and assignments. The AKARNG has come from infrequent to routine use of boards to determine the most qualified individuals. Recently I discovered errors in the FY17 Brigade Command board. I determined that the errors could not be corrected without setting aside the board findings. Therefore, I have invalidated the board results, directed AKARNG leadership to correct the deficiencies in the process used, and ordered a new board.
4. Let me be clear that no candidate did anything wrong, and that the invalidation of the board results in no way impugns the officers selected. My decision has nothing to do with these selectees' qualifications. My decision is solely based on the absolute need for all of our processes to be regulatory compliant, fair, and transparent.

Sincerely,


LAUREL J. HUMMEL
Major General, AKNG
The Adjutant General