



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKARNG 19-35**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> First Sergeant (HHB GMD)	<b>AFSC or MOS</b> Any MOS (14 CMF)	<b>OPEN DATE:</b> 08 Feb 2019	<b>CLOSE DATE:</b> 23 Feb 2019
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 49th Missile Defense BN, Fort Greely, Alaska (P5HT0)		<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-7P <b>Max:</b> E-8	
<b>SELECTING SUPERVISOR:</b> CSM Grunst, Michael	<b>Paragraph/Line#</b> 108/02		

**AREAS OF CONSIDERATION**

AKARNG AGR Soldiers: (AGR AKARNG Soldiers) (Any MOS)

Nationwide ARNG AGR Soldiers: (ARNG AGR Soldiers eligible for membership in the AKARNG) (Any MOS)

**MAJOR DUTIES MAY INCLUDE**

MOS 14Z--Air Defense Artillery Senior Sergeant, Refer to last page for PRIMARY DUTIES AND RESPONSIBILITIES

**INITIAL ELIGIBILITY CRITERIA**

- Security Clearance: Must hold Secret and be eligible to obtain TS/SCI.
- Applicants must be E-8 or eligible for promotion to MSG/E-8 and appointment to 1SG.
- Must become T3 within 1 year of selection/hiring. Must become MOSQ within 18 months of selection/appointment.
- A physical demands rating of moderately heavy.
- A physical profile of 222221, and normal color vision.
- Qualifying scores:
  - (a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.
  - (c) A minimum score of 95 in aptitude area OF on ASVAB tests administered on or after 1 October 2016.
- Must possess a valid state motor vehicle operator license.
- No record of more than 15 days lost under section 972-10-USC.
- No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.
- Must be able to serve at least 36 months in duty position.

**PREFERRED QUALIFICATIONS**

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

**AREA OF CONSIDERATION:**

- Open to any MOS E7P – E8.
- Must be able to obtain the T3 identifier within 1 year and must be able to attain 14-series MOS within 18 months of selection and acceptance.
- Secret Clearance with the ability to obtain Top Secret (SCI). Per ARNG-HRH Policy Memo #10-039, AGR Personnel must complete required NGB training within one year of assignment to this position.
- Soldiers must meet initial eligibility requirements of Table 2-1, AR 135-18 and be in compliance with DA PAM 611-21.
- PCS funds subject to availability.

## SPECIAL ANNOUNCEMENT CRITERIA

Upon selection additional medical verification will be required prior to start of AGR tour. Continuation beyond initial 3-years tour will be subject to evaluation based on AGR Sub tour Continuation Board. AGR Personnel must complete required NGB training within one year of assignment to position. There is a three year mandatory active service obligation for accepting a position at this location and it must be completed while on active status. This is a dual announcement for one position. The other announcement is OTOT 19-03. Only one candidate will be selected.

## INSTRUCTIONS FOR APPLICANTS

Must be a member of the Alaska Army National Guard.

Must not be under a current suspension of favorable personnel actions.

Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities.

Applicants must be able to complete three years of service in the position prior to the date of mandatory removal (MRD) and 10 years of total continuous service in an AGR status prior to MRD.

Applicants not currently serving on an AGR Tour must be able to serve at least 3 years in the AGR program prior to completing 18 years Active Federal Service (AFS) (any combination of Active Duty, Active Duty Special Work, Annual Training, and/or AGR program for a total of 18 years), or the date of mandatory removal Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program without and NGB waiver.

Applicants who have voluntarily separated/resign from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.

Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program without an approved waiver (if applicable).

An applicant's military grade cannot exceed the maximum military authorized grade on the UMR for the AGR position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement.

## APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil). Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Complete applications must be received in HRO-AGR office no later than 2359 of the closing date. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the complete application package must include all documents listed below. Items 3-8 are required by the Human Resource Office to determine qualifications. If the requested documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

Packet must be in the following order:

1. Resume (Please include personal email, military email, and cell phone number).
2. Biographical Sketch IAW NGR 600-200 31 July 2009 Figure G-3. (Please include personal email, military email, and cell phone number).
3. NGB Form 34-1 dated Nov 2013 with original signature (NO BINDERS) (Application for AGR Position) link:  
<http://dmva.alaska.gov/employment.htm>.
4. Last five Noncommissioned Officer Evaluation Reports (NCOER).
5. Certified/validated copy of Enlisted Record Brief (ERB).
6. DA photograph in ASU uniform (taken within the last 24 months).
7. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. \*It is important that you print the report, not the webpage screen).
8. Statement of all active service performed. The following documents are acceptable : NGB 23B, AHRC 249-E, DD 220, DD 214 and any accompanying DD215 as applicable.
9. Copy of latest APFT Scorecard (DA 705). Profiles must be attached if applicable.
10. Copy of DD 5500 or 5501-R (Female) attached if body fat content test required.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF. PDF File Name should be: Position Announcement Number, Last name, First name, Grade. Example: AKARNG 19-XX Doe, Jane E1. Email Subject should be: Position Announcement Number Example: AKARNG 19-XX. Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil).

### QUESTIONS:

To verify receipt of application, you may call  
(907) 428-6459 (DSN 317-384-4459)  
(907) 428-6455 (DSN 317-384-4455)

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

## PRIMARY DUTIES AND RESPONSIBILITIES: Continued

### MOS 14Z--Air Defense Artillery Senior Sergeant

a. Major duties. The ADA senior sergeant supervises, plans, coordinates, and directs the emplacement, operation, unit level maintenance and management of air defense artillery weapon systems in support of ADA units at all levels. Supervises and provides technical guidance to subordinate Soldiers in the accomplishment of their duties. Supervise training, evaluations and certification of AD crews in AD table training crew-drills. Monitors unit equipment readiness and prepares monthly readiness reports. Perform inspections on maintenance records and demand supported/diagnostics repair parts stockage procedures. Designs and implements the unit maintenance programs. Coordinate with maintenance and logistical support activities. Perform organizational planning, operations and training.



# Enlisted OPAT HPD Accessions MOS Binning

Frequently Perform Very Heavy Work Loads

**Heavy Physical Demands**

Frequently / Constantly lift 41 lbs and above or any Frequent / Constant tasks 100 lbs or more with Occasional tasks over 100 lbs.

11B/C, 12B/C/D/P, 13B/F, 15V/Y, 18B/C/D/E/F/X, 19D/K, 88H/K/M, 92M

**STANDARD FOR HEAVY**

Long Jump	<b>160</b>
Power Throw	<b>450</b>
Deadlift	<b>160</b>
Shuttles	<b>43</b>

Occasionally Perform Very Heavy Work Loads

**Significant Physical Demands**

Frequently / Constantly lifts 41lbs-99lbs; with or without Occasional tasks up to 100 lbs

12G/M/V, 14P/S, 15B/D/E/F/J/N/R/S/T/U/W, 25L/R, 31B/K, 42A/R/S, 68W, 88L/N, 92A/F/G/R/S/W

**STANDARD FOR SIGNIFICANT**

Long Jump	<b>140</b>
Power Throw	<b>400</b>
Deadlift	<b>140</b>
Shuttles	<b>40</b>

Rarely Perform Very Heavy Work Loads

**Moderate Physical Demands**

Frequently / Constantly lifts up to 40 lbs or when all physical demands are occasional

00Z, 09B/C/D/E/J/L/M/N/Q/R/S/T/U/W, 11Z, 12A/H/K/N/Q/R/T/W/X/Y/Z, 13D/J/M/P/R/T/X/Z, 14E/G/H/T/X/Z, 15G/H/K/L/P/Q/Z, 17C, 18Z, 19Z, 25B/C/D/E/M/N/P/Q/S/T/U/V/W/X/Z, 27D, 29E, 31D/E, 35F/G/L/M/N/P/Q/S/T/V/X/Y/Z, 36B, 37F, 38B, 46Q/R/Z, 51C, 56M, 68A/B/C/D/E/F/G/H/J/K/L/M/N/P/Q/R/S/T/U/V/X/Y/Z, 74D, 79R/S/T/V, 88U/Z, 89A/B/D, 91A/B/C/D/E/F/G/H/J/L/M/P/S/X/Z SL1, 92L/Y/Z, 94A/D/E/F/H/M/P/R/S/T/W/Y/Z

**STANDARD FOR MODERATE**

Long Jump	<b>120</b>
Power Throw	<b>350</b>
Deadlift	<b>120</b>
Shuttles	<b>36</b>

Unable to Perform Work Loads

**Unprepared**

Unprepared to Meet Physical Demands