



Alaska Air National Guard Active Guard Reserve (AGR) Position Announcement # **AKANG 16-76**



<http://dmva.alaska.gov/employment.htm>

POSITION TITLE: Security Forces Craftsman- Combat Arms	AFSC: 3P071*/3P031B	OPEN DATE: 2 MAY 2016	CLOSE DATE: 17 MAY 2016
UNIT OF ACTIVITY/DUTY LOCATION: 176 th Security Forces Squadron, Joint Base Elmendorf Richardson, Alaska		GRADE REQUIREMENT: Minimum: E6 Maximum: E7	
SELECTING SUPERVISOR: SMSgt Maynard	VACANCY 881797	PHYSICAL PROFILE: PULHES – 222121	

AREAS OF CONSIDERATION

- Area 1 On Board AKANG AGR **(MUST HOLD ADVERTISED AFSC)**
 - Area 2 Alaska Air National Guard members **(MUST HOLD ADVERTISED AFSC)**
 - Area 3 Nationwide (Military members eligible for membership in to the AKANG) **(MUST HOLD ADVERTISED AFSC)**
- *All applicants MUST meet the grade requirement and physical/medical requirements outlined**

MAJOR DUTIES MAY INCLUDE

- Lead, manage, supervise, and perform security force (SF) activities in direct support of two-thirds of the United States Nuclear Enterprise; weapon system and physical security; law and order; military working dog; combat arms and area security operations. Lead, manage, supervise, and perform force protection duties employing up to the use of deadly force to protect personnel and resources
- Protect nuclear and conventional weapons systems and other critical resources. Perform air base defense functions contributing to the force protection mission
- Defend personnel, equipment, and resources from hostile forces throughout the base security zone of military installations
- Operate in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operate communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special equipment
- Apply self-aid buddy care and life saving procedures as first responders to accident and disaster scenes. Provide armed response and controls entry to installations and protection level resources
- Detect and report presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforce standards of conduct, discipline, and adherence to laws and directives
- Direct traffic; investigate motor vehicle accidents, minor crimes, and incidents; and operate speed measuring, drug/alcohol, and breath test devices
- Secure crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence
- Conduct interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings. Respond to disaster and relief operations and participates in contingencies
- Develop plans, policies, procedures, and detailed instructions to implement SF programs
- Plan, organize, and schedule SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protections in support of priority resources
- Operate pass and registration activities and supervises and trains SF augmentees. Employ and utilize the Incident Command System construct during emergency planning, response recovery operations
- Inspect and evaluate effectiveness of SF personnel and activities. Ensure proficiency training and certification standards are maintained. Lead, manage, supervise, and implements ground weapons training programs
- Control and safeguard arms, ammunition, and equipment and instructs ground weapons qualification training. Provide guidance on weapons placement to security forces and ground defense force commanders
- Inspect ground weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Use precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms
- Function-fires weapons for accuracy and serviceability. Control and operate firing ranges and associated facilities to include supervising construction and rehabilitation
- Manage the 176 Wing Combat Arms Program in an accordance with AFI 36-2654; review intra-agency support agreement
- Establish procedures, IAW Precision Measurement Equipment Laboratory (PMEL) guidelines, to ensure required Small Arms and Light Weapons (SALW) gauges receive calibration inspections within required time-lines
- Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms
- Responsible for procurement and replacement of all 176 WG SALW parts and accessories, maintain accountability for Combat Arms Bench Stock
- Maintain Combat Arms management information in SFMIS IAW AFI 31-120. Manager Combat Arms firearms proficiency training program; ensure instructors develop and maintain expertise with all SALW they train;
- Develop/manage Combat Arms master training list/job qualification standard utilizing the Air Force Training Record program. Administer and track Instructor and Weapons Maintenance Evaluation Programs
- Supervise the base SALW maintenance and inspection program. Forecast for munitions requirements and validate allocations provided by the AFSFC
- Maintain ammunition accountability records for expenditures, issues and turn-ins IAW AFI 21-201
- Ensure budget requirements are submitted to applicable authority for consideration into the annual unit budget (Maintain Supply Equipment request)
- CA/CRL accounts turn-in/ordering maintain and account for all SALW, equipment, supplies and SALW repair parts according to AFI 23-101
- Combat Arms will coordinate demilitarization or disposal of unserviceable SALW parts and brass in accordance with DoD 4160.21-M-1.
- Coordinate with CE, safety officials and BE on technical issues pertaining to range facility maintenance, safety, occupational health and design
- Work with local CE environmental function to develop joint hazardous waste disposal procedures according to AFI 32-7042. Serve as the facility manager for the Combat Arms range complex
- Ensure Combat Arms adheres to all safety precautions during Combat Arms operations
- Establish and maintain a reference library (either electronic or paper) for the Combat Arms section to include Air Force, MAJCOM, base publications, TOs and other Services publications as needed
- Manage Security Forces armories in accordance with AFI 31-101, Chapter 8. Store SF weapons, ammunition, and equipment in accordance with DOD 5100.76-M and AFI 31-101
- Implement and manage 176 SFS Weapons Safety Program. Oversee 176 WG AT program, advise 176 WG Commanders and unit Antiterrorism Representatives (ATR) on AT policy/issues
- Develop/Maintain 176 WG AT plan/instruction, detailing procedures for integrating into the host installation's AT plan
- Manage 176th Wing Random Antiterrorism Measure program, participate in JBER Antiterrorism Working Group and Integrated Defense Working Group
- Ensure site specific FPCON measures are developed by all unit commanders for their unit's actions and reviewed monthly
- Perform additional duties as assigned

SPECIAL REQUIREMENTS:

- **Irregular Schedule & TDYs:** Incumbent will be required to work shifts, holidays, weekends and extended hours

INITIAL ELIGIBILITY CRITERIA

- **SECURITY CLEARANCE – Secret (eligible to obtain)**
- **APTITUDE REQUIREMENT – MECHANICAL – 35**
- **STRENGTH APTITUDE - Demonstrated by Weight Lift of 70 lbs**
- *****Applicants who hold the AFSC of 3P071 must possess SEI 312**
- AFSCs not open to non-United States citizens
- No recorded evidence of personality disorder, sustained or untreatable emotional instability to include depression, or suicidal behavior to include attempts, gestures, ideations, threats or history of self-mutilation
- Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other. Qualification for and suitability to bear firearms according to AFI 31-117, *Arming and Use of Force by Air Force Personnel*
- Never been convicted by a general, special, or summary courts-martial

See page 2 for cont. Initial Eligibility Criteria, Preferred Qualification and All Required Documents for Considerations

- Never received nonjudicial punishment under the Uniform Code of Military Justice (UCMJ) which resulted in either reduction or suspended reduction in grade, or correctional custody for offenses involving substantiated drug abuse as defined in AFI 44-121, *Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program*, acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat defined in UCMJ articles 99-106, convictions of domestic violence in accordance with the Lautenberg Amendment, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs
- Never been convicted by a civilian court of a Category 1, 2, or 3 offense, nor exceeded the accepted number of Category 4 offenses. Category 3 and 4 traffic offenses alone are not disqualifying. **NOTE:** Categories of offenses are described and listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*, Uniform Guide List of Typical Offenses
- No speech disorder or noticeable communication deficiency as defined in AFI 48-123
- Individuals who have had their spleen removed are not eligible for assignment to the military working dog program or any canine functions
- Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Vehicle Operations*
- No diagnosed fear of acrophobia (fear of heights) or confined spaces. No documented record of gang affiliation. No fear of working around nuclear weapons or nuclear components
- Must maintain local network access IAW AFMANs 33-152, *User Responsibilities and Guidance for Information Systems* and 33-282, *Computer Security*

PREFERRED QUALIFICATIONS

- Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; military working dogs; air base defense; training; pass and registration; civilian work force; and combat arms

INSTRUCTIONS FOR APPLICANTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities	Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program	IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD
Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required	Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status	An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. <u>Application Package will not be forwarded without statement</u>
AGRs must have 12 months in assigned position or will not be considered for reassignment. <i>IAW ANGI 36-101. Airmen should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.</i>	If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee	Applicants who have any Adverse Actions or a UIF, must provide supporting documents with the application. Any further questions regarding the AGR program may be answered in ANGI 36-101
ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."		

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to AKNG-Apply@mail.mil. Hard copy applications will **NOT** be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. **Per ANGI 36-101, the application package must include at minimum the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-4 are required by the Human Resource Office to determine initial qualifications.** All other documents are required by the selecting supervisor. If the required documents are not submitted, a letter of explanation must be included. **Incomplete packages will not be considered for the position vacancy.**

1. NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position **dated 20131111**
(<http://dmva.alaska.gov/employment.htm>)
2. CURRENT Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment
4. CURRENT AF Form 422 Notification of Air Force Member's Qualification Status (from clinic within 6 months)
5. Cover Letter & Resume
6. Last 3 Enlisted Performance Evaluations (If applicable)
7. Letters of Recommendation will be accepted

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into **ONE** single PDF
 PDF File Name should be: Position Announcement Number, Last name, First name, Grade
Example: ANG 16-76 Doe, Jane E1
 Email Subject should be: Position Announcement Number
Example: ANG 16-76
 Email Application Package to AKNG-Apply@mail.mil **OR**
 Send through AMRDEC Safe <https://safe.amrdec.army.mil/safe/> sending to AKNG-Apply@mail.mil

QUESTIONS:

To verify receipt of application, you may call 907-428-6928 DSN 317-384-4928

REMARKS

Federal law prohibits the use of government postage for submission of applications.
THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
 All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.