



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 17-127**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> Pararescue Craftsman	<b>AFSC or MOS</b> 1T271	<b>OPEN DATE:</b> 25 Aug 2017	<b>CLOSE DATE:</b> 09 Sep 2017
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 212th Rescue Squadron, Joint base Elmendorf-Richardson, Alaska		<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-5 <b>Max:</b> E-7	
<b>SELECTING SUPERVISOR:</b> MSGT Jeffrey Hamilton	<b>Position Number</b> Multiple Vacancies	<b>PHYSICAL PROFILE:</b> <b>PULHES – 111111</b>	

**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Must hold advertised AFSC)  
Alaska Air National Guard members (Must hold advertised AFSC)  
Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

**MAJOR DUTIES MAY INCLUDE**

AIR GUARD: Refer to attached pages for more info on the duties and initial duties for this position for this AFSC or go to <https://www.my.af.mil> to review the AFECD

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*  
 Security Clearance: Secret/Eligible for Top Secret  
 Aptitude Requirement: General 44  
 Strength Requirement: Demonstrated ability to lift 70lbs

**PREFERED QUALIFICATIONS**

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:  
- Resume  
- Cover Letter  
- Last 3 Enlisted/Officer Performance Evaluations  
- Letters of Recommendation will be accepted

Must perform, lead, supervise, instruct, and evaluate mission planning and preparation; aircraft and load characteristics; infiltration and exfiltration; insertion and extraction; surface movement; objective area actions; debriefing and reporting; team leader actions; emergency trauma and field medical care; basic and advance parachuting; adverse terrain and mountain operations; scuba and water operations; NBC Warfare Defense; SERE; night vision devices; firearms and munitions; communications and signaling; photographic documentation; legal responsibilities and ethics; vehicle operations; security, occupational safety and health, administration, and publications; individual fitness; and equipment qualification, inspection, maintenance, and accountability. Applicants must be medically certified to NREMT-P level.

## SPECIAL ANNOUNCEMENT CRITERIA

Upon selection additional medical verification will be required prior to start of AGR tour  
Continuation beyond initial tour will be subject to evaluation based on AGR Continuation Board

## INSTRUCTIONS FOR APPLICANTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities  
Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program  
IAW ANGI 36-101 "Initial tours may not exceed 6 years..."  
AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD  
Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program.  
For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required  
Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations.  
RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.  
Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status  
An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position.  
Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement  
ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."  
If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee  
Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil). Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at minimum the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included AND contact must be made with HRO prior to closeout date with explanation. Incomplete packages will not be considered for the position vacancy.

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>)
2. CURRENT Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF  
PDF File Name should be: Position Announcement Number, Last name, First name, Grade  
Example: ANG 17-XX Doe, Jane E1  
Email Subject should be: Position Announcement Number  
Example: ANG 17-XX  
Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

**\*\* Applications will not be accepted through AMRDEC\*\***

### QUESTIONS:

To verify receipt of application or have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

CEM Code 1T200  
 AFSC 1T291, Superintendent  
 AFSC 1T271, Craftsman  
 AFSC 1T251, Journeyman  
 AFSC 1T231, Apprentice  
 AFSC 1T211, Helper

**PARARESCUE**  
 (Changed 31 Oct 16, Effective 8 Feb 16)

**1. Specialty Summary.** Performs, plans, leads, supervises, instructs, and evaluates pararescue activities. Performs as the essential surface, air link in Personnel Recovery (PR) and materiel recovery by functioning as the rescue and recovery specialist on flying status as mission crew or as surface elements. Provides rapid response capability and operates in the six geographic disciplines: mountain, desert, arctic, urban, jungle and water, day or night, to include friendly, denied, hostile, or sensitive areas. Provides assistance in and performs survival, evasion, resistance, and escape (SERE). Provides emergency trauma and field medical care, and security. Moves recovered personnel and materiel to safety or friendly control when recovery by aircraft is not possible. Related DoD Occupational Subgroup: 105000.

**2. Duties and Responsibilities:**

2.1. Performs mission planning and preparation. Studies operation mission requirements. Studies terrain and situation. Organizes and selects personnel, equipment, and weapons. Rehearses mission plan, makes reconnaissance, conducts back brief, safeguards information, and loads and configures aircraft. Issues warning order and provides mission plan objective brief.

2.2. Supervises and performs insertion, infiltration, exfiltration, and extraction functions. Conducts flight following, and confirms waypoint passage. Provides enroute emergency trauma and medical care. Provides and performs SERE. Provides recovery zone security and aircraft reception. Performs aerial and surface deployment methods to reach objective area. Uses aerial and surface methods to load and assist in loading objectives. Off-loads and transfers personnel and materiel. Prepares and dons mission and personal equipment. Performs inflight duties (if on flying status) to avoid and suppress air and surface threats through scanning, navigation assistance, and aerial gunnery operations. Performs nuclear, biological, and chemical (NBC) warfare defense. Provides guidance and input to aircraft commander for on-scene operations and confirms insertion and extraction points and infiltration and exfiltration methods.

2.3. Performs, supervises, and evaluates surface movement. Navigates on land or water. Performs overt, low visibility, or clandestine movement in friendly, hostile, denied, or sensitive land and water areas. Conducts surface search, contact, and on-scene authentication. Designates rally points. Selects bivouac sites. Conducts discrete surface-to-air and surface electronic and visual communications and signaling activities. Uses firearms and munitions to provide movement security and perform immediate action drills. Directs emergency close air support (ECAS). Provides reception for resupply operations. Conducts scuba, adverse terrain, and mountain rescue and recovery operations. Provides on-scene triage and survivor handling. Provides survival and evasion assistance. Provides photographic documentation. Recovers priority aerospace personnel and material.

2.4. Provides intelligence and operations information in debriefings and mission reports.

2.5. Supports the National Aeronautics and Space Administration (NASA) in recovery of aerospace personnel and materiel. Guides recovery of priority NASA space materiel.

**3. Specialty Qualifications:**

3.1. Knowledge. **Knowledge is mandatory of:** mission planning and preparation; aircraft and load characteristics; infiltration and exfiltration; insertion and extraction; surface movement; objective area actions; debriefing and reporting; team leader actions; emergency trauma and field medical care; basic and advance parachuting; adverse terrain and mountain operations; scuba and water operations; NBC warfare defense; SERE; night vision devices; firearms and munitions; communications and signaling; photographic documentation; legal responsibilities and ethics; vehicle operations; security, occupational safety and health, administration, and publications; individual fitness; and equipment qualification, inspection, maintenance, and accountability.

3.2. Education. For entry into this specialty, completion of high school is desirable. Also, completion of a certified emergency medical technician or paramedic course is desirable.

3.3. Training. For award of AFSC 1T231, completion of the following courses is mandatory:

3.3.1. Pararescue Development Course

3.3.2. Pararescue Indoctrination.

3.3.3. Airborne (Parachutist).

3.3.4. Special Forces Combat Diver Qualification.

3.3.5. Combat Survival Training.

3.3.6. United States Navy Underwater Egress Training.

3.3.7. Military Freefall Parachutist.

3.3.8. Pararescue EMT-Paramedic

3.3.9. Pararescue Apprentice Course.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

- 3.4.1. 1T251. Qualification in and possession of AFSC 1T231. Also, experience performing pararescue duties.
- 3.4.2. 1T271. Qualification in and possession of AFSC 1T251. Also, experience performing or supervising pararescue duties.
- 3.4.3. 1T291. Qualification in and possession of AFSC 1T271. Also, experience performing or managing pararescue functions as a pararescue team leader.
- 3.5. Other. The following are mandatory as indicated:
- 3.5.1. For entry into this specialty:
- 3.5.1.1. Successful completion of the Pararescue physical ability and stamina test (PAST) located on the [HQ AETC/A3T Portal page](#).
- 3.5.1.2. See attachment 4 for additional entry requirements.
- 3.5.1.3. The following are mandatory for retraining candidates:
- 3.5.1.3.1. Grade of E-5 or below with less than 10 years Total Active Federal Military Service (Total Federal Military Service for Reserve of the Air Force personnel).
- 3.5.1.3.2. Current commander's written recommendation.
- 3.5.1.3.3. Completion of the Pararescue Retraining Assessment.
- 3.5.2. For entry, award, and retention of these AFSCs, physical qualification for aircrew, parachute, and marine diving duty according to AFI 48-123, *Medical Examinations and Standards*.
- 3.5.3. For award and retention of AFSCs 1T231/51/71/91:
- 3.5.3.1. Qualification, currency, and proficiency as a static line and military freefall parachutist, and as a military scuba diver.
- 3.5.3.2. Certification from the National Registry (or State) for Emergency Medical Technicians as an emergency medical technician. After initial certification, continued certification is mandatory.
- 3.5.3.3. Physical certification and maintenance of personal physical standards as defined in AFI 10-3502, Volume 1, *Pararescue and Combat Rescue Officer Training*.
- 3.5.4. For award and retention of these AFSCs, must maintain local network access IAW AFMANs 33-152, *User Responsibilities and Guidance for Information Systems* and 33-282, *Computer Security*.
- 3.5.5. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1T2XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLIC) according to AFI 31-501, *Personnel Security Program Management*.
- NOTE:** Award of the 3-skill level without a completed NACLIC is authorized provided an interim Secret clearance has been granted according to AFI 31-501.