



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 18-129**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> SOF-PR Integrated Comm/Navigation/Mission Systems Craftsman	<b>AFSC or MOS</b> 2A271	<b>OPEN DATE:</b> 13 Sep 2018	<b>CLOSE DATE:</b> 13 Oct 2018
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 176th Maintenance Squadron, Joint Base Elmendorf-Richardson, Alaska	<b>GRADE REQUIREMENT:</b> Min: E3 Max: E6
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<b>SELECTING SUPERVISOR:</b> SMSgt James W. Asselin	<b>Position Number</b> 888411	<b>PHYSICAL PROFILE:</b> PULHES – 333131
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**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Must hold 2A2X1 or 2A8X1 AFSC)  
Alaska Air National Guard members (Must hold 2A2X1 or 2A8X1 AFSC)

**MAJOR DUTIES MAY INCLUDE**

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD or AFOCD

**INITIAL ELIGIBILITY CRITERIA**

- \*In addition to criteria listed on attached pages\*
- Security Clearance - Must be able to obtain: Secret
  - Aptitude Requirement: 70 Electrical
  - Strength requirement: Demonstrated ability to lift 70lbs
  - Applicants must meet INITIAL ELIGIBILITY CRITERIA at time of advertisement closing date

**PREFERRED QUALIFICATIONS**

- In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
  - Letters of Recommendation will be accepted
  - 4 or more years of Total Active Military Service (TAFMS) is preferred

## SPECIAL ANNOUNCEMENT CRITERIA

- Total Active Military Service (TAFMS) REQUIRED FOR AGR SELECTION: In accordance with AKANG Enlisted Force Management Policy Letter, applicants for AGR positions must have the following amounts of active service to fill enlisted positions: (E-6 - 4 years TAFMS or more) \*\*\*TAFMS waivers may apply\*\*\*
- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
  - Resume
  - Letters of Recommendation will be accepted

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to [ng.ak.akarnng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarnng.mbx.hro-agr@mail.mil)

\*\* Applications will be accepted through AMRDEC if standard email procedures do not work\*\*

- AMRDEC SAFE Web Application: <https://safe.amrdec.army.mil/safe/> to above email

\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

\*\* Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date

### QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

**AFSC 2A271, Craftsman**  
**AFSC 2A251\*, Journeyman**  
**AFSC 2A231\*, Apprentice**  
**AFSC 2A211\*, Helper**

**SPECIAL OPERATIONS FORCES/PERSONNEL RECOVERY (SOF/PR) INTEGRATED  
 COMMUNICATION/NAVIGATION/MISSION SYSTEMS  
 (Changed 31 Oct 17)**

**1. Specialty Summary.** Analyzes malfunctions, inspects, removes, maintains, and installs integrated communication/navigation/mission systems. Performs and supervises avionics maintenance and general aircraft servicing and handling. Related DoD Occupational Subgroup: 119800.

**2. Duties and Responsibilities:**

2.1. Operates and maintains communication/navigation/mission systems on SOF/PR C-130 variants, HH-60s, EC-130 Commando Solo, EC-130 Compass Call and CV-22s. Additionally, operates and maintains instrument and flight control systems on CV-22s. Analyzes equipment operating characteristics to isolate malfunctions in avionics systems, radar, integrated test systems built-in-test (BIT), multiplexed data bus systems, personnel locator systems, recording systems, fire control systems, video display systems, flight instruments, mission computer systems, electro-optical viewing systems (EVS), inertial navigation systems (INS), global positioning system, primary and secondary flight controls (CV-22), automatic flight control (CV-22), engine instrumentation (CV-22), fuel management systems (CV-22), central air data systems (CV-22), sensors, communication, and navigation systems, transponders, aircraft indicating systems, meteorological systems, situational awareness systems, laser designators, and interrogator systems.

2.2. Removes, installs, checks, and repairs avionics systems and line replaceable units (LRU). Diagnoses malfunctions using technical orders, schematics, wiring diagrams, integrated test systems and other test equipment. Removes, replaces, and repairs faulty system wiring, electrical connectors, antennas, transmission lines, and multiconductor cables. Modifies avionics systems according to technical publications. Updates operational logs, inspection records, aircraft forms, and automated maintenance systems. Performs and supervises alignment, calibration, and boresight of avionics systems. Uploads ground maintenance and operational software. Performs off-equipment maintenance on selected avionics LRUs and maintains peculiar support equipment (SE).

2.3. Inspects and evaluates aircraft maintenance activities. Inspects and verifies operational status and configuration of avionics systems and software. Records and ensures validity of entries into maintenance data collection and inspection systems. Resolves and assists units in solving maintenance and supply problems. Interprets and recommends corrective action to inspection findings. Prepares aircraft for low altitude attack profiles, precision bombing, covert operations, and reconnaissance.

2.4. Plans, organizes and directs aircraft maintenance activities. Establishes methods and performance standards. Analyzes reports and maintenance plans. Directs operation and modification of standard operating procedures. Establishes priorities. Evaluates activities for compliance with directives. Supervises and assists in aircraft ground servicing, and launch/recovery operations. Reviews maintenance data collection summaries to determine trends and production effectiveness.

**3. Specialty Qualifications:**

3.1. Knowledge. Knowledge of the following is mandatory: cyber protection theory and hygiene, including weapon system attack surfaces and air-gapped system risks; interpreting and applying mechanical, wiring, and electronic circuit diagrams; electronic, micro-processor, data bus, and mechanical principles theory and application; theory of flight; gyros, synchros, indicators, memory storage devices, antennas, servomechanisms, electromechanical, electro-hydraulic, and electro-optical devices; radar, radio frequency communication, surveillance radar and interrogator systems, pulse Doppler radar theory, dependent navigation aids, inertial and radar navigation, lasers, infrared/ultraviolet receivers; optics, instruments, multiplexing, fire control, video display, and digital computer systems working principles; subsystem tie-in between integrated avionics systems; using and interpreting testing and measuring devices; principles of motion and power transmission by fluid, mechanical and electrical means; and concepts and application of maintenance directives.

3.2. Education. For entry into this specialty, completion of high school with courses in physics, computers, and mathematics is desirable.

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1. For award of AFSC 2A231/31A, completion of the applicable basic avionics systems course is mandatory.

3.3.2. For award of AFSC 2A271:

3.3.2.1. Completion of the craftsman course is mandatory.

3.3.2.2. Completion of Advanced Wiring Maintenance Course J4AMP3000 A48A PDS ZIZ per the MAJCOM Mandatory Course List (MMCL) (ANG/AFRC exempt). Not applicable to personnel assigned to locations where the course is not yet available at the local Field Training Detachment (FTD).

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 2A251/51A. Qualification in and possession of AFSC 2A231/31A. Also, experience isolating malfunctions, removing and installing LRUs, and use of test and ground SE.

3.4.2. 2A271. Qualification in and possession of AFSC 2A251/51A. Also, experience performing or supervising functions such as analyzing and isolating integrated avionics systems malfunctions and using test equipment.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. Normal color vision as defined in AFI 48-123, *Medical Examinations and Standards*.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of these AFSCs:

3.5.2.1. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.2.2. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 2A2X1/X, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31-501, *Personnel Security Program Management*.

**NOTE:** Award of the 3-skill level without a completed NACLC is authorized provided an interim Secret security clearance has been granted according to AFI 31-501.

**4. \*Specialty Shredouts:**

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
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A	CV-22
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**NOTE:** Suffix A applicable to the 1-, 3-, and 5-skill levels only.