



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 18-93**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> Communications Flight Commander	<b>AFSC or MOS</b> C17D3Y	<b>OPEN DATE:</b> 29 Jun 2018	<b>CLOSE DATE:</b> 29 Jul 2018
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 168th Communications Flight, Eielson AFB, Alaska		<b>GRADE REQUIREMENT:</b> Min: O3 Max: O5	
<b>SELECTING SUPERVISOR:</b> Col Jack R. Evans	<b>Position Number</b> 09597350R	<b>PHYSICAL PROFILE:</b> PULHES – N/A	* Contingent on Controlled Grade Availability

**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Any AFSC)  
Alaska Air National Guard members (Any AFSC)  
  
Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

**MAJOR DUTIES MAY INCLUDE**

**AIR GUARD:** Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*  
-Security Clearance - Must be able to obtain: Top Secret  
-Education requirements see below 17D Education Matrix  
-Completion of Undergraduate Cyberspace Training (UCT) and mission qualification training in suffix specific area.  
-Upgrade to AFSCs - 17D2X/3X, unit commander determines proficiency based on performance, experience and completion of minimum training requirements.

**PREFERRED QUALIFICATIONS**

- Resume  
- Cover Letter  
- Last 3 Officer Performance Evaluations  
- Letters of Recommendation will be accepted  
  
-Mandatory knowledge in electronics theory, information technology, telecommunications and supervisory and control systems including cryptography, vulnerability assessment and exploitation techniques. Additionally, knowledge should include operational planning, governing cyberspace operation directives, procedures and tactics.  
-Minimum of 24 months of 17DX experience preferred.  
-DoD 8570 Certification.

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
  - Resume
  - Cover Letter
  - Last 3 OPR's (or equivalent)
  - Letter of Recommendation

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

\*\* Applications will be accepted through AMRDEC if standard email procedures do not work\*\*

- AMRDEC SAFE Web Application: <https://safe.amrdec.army.mil/safe/> to above email

\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

\*\* Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date

### QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

AFSC 17D4\*, Staff  
 AFSC 17D3\*, Qualified  
 AFSC 17D2\*, Intermediate  
 AFSC 17D1\*, Entry

**CYBERSPACE OPERATIONS**  
 (Changed 31 Oct 17)

**1. Specialty Summary.** Operates cyberspace weapons systems, employs cyberspace capabilities, and commands crews to accomplish cyberspace, training, and other missions.

**2. Duties and Responsibilities:**

2.1. Plans and prepares for mission. Reviews mission tasking, intelligence, terrain and weather information. Supervises mission planning, preparation and crew briefing/debriefing. Ensures equipment and crew are mission ready prior to execution/deployment. 2.2. Operates weapons system(s) and commands crew. Performs, supervises, or directs weapons system employment and associated crew activities.

2.3. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.

2.4. Translates operational requirements into architectural and technical solutions. Works with commanders to deliver complete capabilities that include technical and procedural components. Researches or oversees research of technologies and advises commanders on associated risks and mitigation factors in conjunction with meeting requirements.

2.5. Directs extension, employment, reconfiguration, adaptation and creation of portions of cyberspace to assure mission success for combatant commanders. This includes both deliberate and crisis action scenarios.

2.6. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

**3. Specialty Qualifications:**

3.1. Knowledge. **Knowledge is mandatory** including electronics theory, information technology, telecommunications and supervisory and control systems including cryptography, vulnerability assessment and exploitation techniques. Additionally knowledge will include operational planning, governing cyberspace operations directives, procedures and tactics.

3.2. Education. For entry education requirements see [Appendix A, 17D CIP Education Matrix](#).

3.2.1. Prior service 1B4 or 1N4X1A commissioning Airmen will be accepted into the career field regardless of undergraduate degree possessed.

3.3. **Training.** The following training is mandatory as indicated:

3.3.1. **For award of AFSC 17D2X, completion of Undergraduate Cyberspace Training (UCT) and mission qualification training in suffix specific area.**

3.4. **Experience.** For upgrade to AFSCs 17D2X/3X, unit commander determines proficiency based on performance, experience and completion of minimum training requirements.

3.5. For award and retention of 17DX, specialty requires routine access to **Top Secret** or similar environment and completion of a current Single Scoped Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*.

**NOTE:** Award of the entry level without a completed SSBI is authorized provided an interim Top Secret clearance has been granted according to AFI 31-501.

**4. \*Specialty Shredouts:**

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
A	CDA – Cyberspace Defense Analysis
B	CSCS – Cyber Security and Control System
C	AFINC – Air Force Intranet Control
D	CVA/Hunt – Cyberspace Vulnerability Assessment/Hunter
E	C3MS – Cyber Command and Control Mission System
F	ACD – Air Force Cyberspace Defense
<b>Y</b>	<b>General</b>
Z	Other