



Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
AKANG 19-129

<https://dmva.alaska.gov/employment/>

POSITION TITLE: 176th Logistics Readiness Squadron Commander	AFSC or MOS 21R3	OPEN DATE: 05 Mar 2019	CLOSE DATE: 04 Apr 2019
UNIT OF ACTIVITY/DUTY LOCATION: 176th Logistics Readiness Squadron, Joint Base Elmendorf Richardson, Alaska		GRADE REQUIREMENT: Min: 04 Max: 05	
SELECTING SUPERVISOR: Col Keolani Bailey	Position Number 812635	PHYSICAL PROFILE: PULHES – N/A	* Contingent on Controlled Grade Availability

AREAS OF CONSIDERATION

On-board AK ANG AGR (Any AFSC)

Alaska Air National Guard members (Any AFSC)

Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

MAJOR DUTIES MAY INCLUDE

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must be able to obtain: Secret
- Aptitude Requirement: N/A
- Strength requirement: N/A

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

- Resume
- Cover Letter
- Last 3 Officer Performance Evaluations
- Letters of Recommendation will be accepted

Command and leadership experience highly desirable

Logistics experience highly desirable

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (avoid sending SURF/Brief when possible)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor.
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
 - Resume
 - Cover Letter
 - Last 3 EPR's/OPR's (or equivalent)
 - Letter of Recommendation

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files) PDF File Name should be: Position Announcement Number, Last name, First name, Grade

Example: ANG 18-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 18-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil

** Applications will be accepted through ARL SAFE if standard email procedures do not work**

- ARL SAFE <https://safe.arl.army.mil/>

**All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

** Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date

QUESTIONS:

Applicants are encouraged to call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

AFSC 21R4, Staff
 AFSC 21R3, Qualified
 AFSC 21R1, Entry

★LOGISTICS READINESS
★(Changed 30 Apr 18)

1. ★Specialty Summary. Integrates the spectrum of the logistics readiness processes within the operational, acquisition, and wholesale environments. The major logistics competencies and proficiencies including the competencies of Deployment, Distribution and Transportation, Supply Management, and proficiencies of Fuels Management, Transportation (Air or Ground), Vehicle Management, Life Cycle Logistics, and Logistics Plans. Related DoD Occupational Group: 280100.

2. ★Duties and Responsibilities:

2.1. Supply. Directs materiel management operations to include direction and management of retail or wholesale supply activities. Included are environmental compliance and inventory management. Determines, computes, and analyzes current and projected materiel requirements; applies authorizations and allowances; establishes and maintains non-demand based stock levels; manages asset positioning; inspects, reviews, and evaluates work methods and procedures. Ensures accountability is maintained for supplies, equipment, Nuclear Weapons Related Materiel (NWRM), War Reserve Materiel (WRM) and Mechanized Materiel Handling Systems (MMHS). Determines effectiveness of functional data systems. Manages assigned information systems and applies approved standards and criteria to ensure proper implementation, operation, and results. Develops plans, programs, policies and procedures to manage 8 materiel management activities, including analysis, determination and computation of requirements, asset serviceability and shelf life management, plans for mission changes facility requirements, equipment allowances, and materiel accounting. Executes working capital fund and determines budget requirements. Provides guidance on handling of readiness materiel stocks, including location, type of storage, protection, security, and quality control.

★2.2.1. Supply Chain. The DoD supply chain is a global network that provides materiel, services, and equipment to the joint force. The fundamental goal of the supply chain is to understand the requirements, maximize force readiness and optimize the allocation of joint resources. The functional capabilities that contribute to the DoD supply chain include management of supplies and equipment, inventory management, repair chain, management of global supplier networks, and assessment of global requirements, resources, capabilities, asset disposal and risks. The DoD's supply chain responsiveness and reliability affects the readiness and capabilities of US military forces and is critical to the overall success of joint operations.

★2.1.2. Supply Chain Management. Supply chain management involves identification and coordination of requirements, planning and synchronizing joint supply activities throughout DoD, and managing key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility of forces as they maneuver, identifying mission-essential weapon systems and equipment; visibility of materiel moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and prioritization of supply tasks in the area of responsibility (AOR). Operational planners can work with logistics planners to optimize supply chain operations and identify requirements to providers. Planners identify mission priorities, assess risks, and plan for the protection of the supply chain in the operational theater. Additional responsibilities include planning for secure storage and disposition of hazardous materials, planning to retrograde material and equipment, and establishing Joint Logistics Enterprise visibility of materiel requirements.

★2.1.3. Supply Chain Areas. Joint logisticians must integrate all three areas of the DoD supply chain: managing supplies and equipment, managing inventory, and managing global supplier networks to provide responsive supply operations

★2.2. Vehicle Management. Directs vehicle management operations to include coordination of vehicle and equipment requirements, allocations, priorities, and warranty repairs. Evaluates quality of operator care and maintenance. Determines operational requirements and specifications including reliability, maintainability, and standardization for facilities, vehicles and materiel handling equipment. Develops policies and procedures for the administration of vehicle accidents and abuse programs. Collects and analyzes data on vehicle operations and maintenance. Manages compliance with Air Force energy objectives for leased and Air Force owned ground vehicles.

★2.3. **Fuels.** Directs fuels operations including environmental compliance and inventory management of ground fuel, aviation fuel and cryogenics. Determines petroleum provisions, computes and analyzes current and projected petroleum and cryogenic requirements; computes, establishes and maintains stock levels to meet peacetime and wartime requirements; manages fuel received from pipeline, tank trucks, rail cars, and marine vessels. Manages fuel dispensing systems, fuel storage facilities, cryogenic storage and production, and sample and test fuel samples. Develops and plans procedures to manage fuel activities including system design, plans for mission changes, facility requirements, equipment allowance, required reporting and accounting. Interprets fuels directives. Inspects, reviews and evaluates work methods and procedures. Resolves problems related to commander, staff and operating units on peacetime, wartime and contingency fuels support. Coordinates with elements of DoD and other governmental organizations to assure support to customers.

★2.4. **Life Cycle Logistics.** Directs acquisition/life cycle logistics activities. Plans for and manages systems, subsystems, and equipment throughout their life cycle, including integrated logistics support activities and modernization/obsolescence planning. Develops, initiates, integrates, and manages all logistics actions associated with life cycle management of weapon systems, subsystems, and equipment. Serves as logistics focal point throughout the system's life cycle. Formulates logistics requirements for weapon systems.

★2.5. **Transportation.** Directs Transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, tracking, packaging, and shipping of supplies, NWRM, equipment, and war readiness spares. Responsible for logistics pipeline management and time-sensitive delivery of materiel in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment.

★2.5.1. **Ground Transportation.** Responsible for the safe and efficient transportation of personnel and cargo within and between installations in support of daily and contingency operations. Resolves problems related to shipment staging, safety, and fire hazards. Manages shipment storage space utilization and develops and maintains a shipment storage facility and mechanized material handling equipment modernization program to include maintenance, future upgrades, and working stock requirements. Determines readiness requirements, including emergency supply support plans, tactical and strategic movement of personnel, materiel, and units. Schedules and coordinates movement of cargo, personnel, and personal property by commercial or military modes using systems that interface with defense total asset visibility systems. Uses In-Transit Visibility (ITV) systems. Coordinates with elements of DoD and other governmental organizations to assure support to customers. Ensures proper allocation and effective use of transportation resources. Establishes and administers an effective packaging and preservation program. Evaluates movement forecasts and flow of personnel and cargo into the transportation system, movement capabilities, and efficiency of modes used.

★2.5.2. **Air Transportation.** Directs aerial port operations including management of fixed and mobile air terminals through various sub-processes to include: Fleet Services, Aerial Delivery, Passenger Terminals, Freight, and Air Terminal Operations. Coordinates transportation support requirements and capabilities with other agencies using DoD and USAF logistics, transportation, and ITV systems. Evaluates movement forecasts and flow of personnel and cargo into the most efficient mode of the Defense Transportation System.

★2.6. **Logistics Plans.** Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, and redeployment activities. Integrates Combat Support planning efforts, conducts readiness assessment of logistics activities, conducts contingency planning, base support and expeditionary site planning, WRM management, support agreement management, Acquisition Cross-Servicing Agreements, manages logistics Time-phased Force Deployment Data and Unit Type Codes. Enables international theater security cooperation and interoperability, operating in coalition or Joint environments often working with contractors, host-nations.

★3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of the following core competencies: Deployment, Distribution and Transportation, Supply Management.. A Logistics Readiness Officer must have a well-developed knowledge of the core competencies and a well-grounded understanding of the five proficiencies.

3.2. Education. For entry education requirements see [Appendix A, 21R CIP EducationMatrix](#).

3.3. Training and Experience. For award of AFSC 21R3, an officer will complete the LRO Orientation Program described in Part II, Section D prior to attending the LRO Basic Course, 48 months experience in at least three (No less than 12 months in each) of the five proficiencies (Supply, Transportation (Ground or Air), Vehicle Management, Logistics Plans, and Fuels); and completed requirements for both Competencies (Supply Management and Deployment, Distribution and Transportation). Prior enlisted experience will be considered for qualification. In order to qualify with prior-enlisted experience, individuals must have attained a 5-level in supply (2SXXX), fuels (2FXXX), logistics plans (2GXXX), or transportation (2TXXX). Furthermore, the officer's prior enlisted rank must be commensurate to a Non-Commissioned Officer (NCO).

NOTE: Air Reserve Component members may extend this requirement to 72 months to accommodate availability constraints.