



Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
OTOT 19-01A

<https://dmva.alaska.gov/employment/>

POSITION TITLE: First Sergeant (HHB GMD)	AFSC or MOS 14 CMF	OPEN DATE: 18 Dec 2018	CLOSE DATE: 25 Jan 2019
UNIT OF ACTIVITY/DUTY LOCATION: 49th Missile Defense BN, Fort Greely, Alaska (P5HT0)		GRADE REQUIREMENT: Min: E-7P Max: E-8	
SELECTING SUPERVISOR: CSM Grunst, Michael	Paragraph/Line# 108/02		

AREAS OF CONSIDERATION

Zone 2: Alaska Army National Guard Members (M-day/Must hold advertised MOS)

This is a dual announcement for one position, the other announcement is AKARNG 19-14A, and only one candidate will be selected

Current AKARNG AGRs are not eligible for this announcement and must apply for AKARNG 19-14A

Zone 4: Nationwide (Soldiers eligible for membership in the AKARNG) (AGR and M-day/Must hold advertised MOS or have ATTRS course reservation to attend 14 CMF MOSQ)

AGRs from other states will submit a memor from your state's TAG or designee (HRO) stating that you will have a duty position to transfer into upon completion of your 3 year OTOT tour.

MAJOR DUTIES MAY INCLUDE

MOS 14Z--Air Defense Artillery Senior Sergeant, Refer to last page for PRIMARY DUTIES AND RESPONSIBILITIES

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must be able to obtain: Top Secret
- Must be willing to reside in (relocate to) and work in Fort Greely, Alaska commuting area for 3 year tour.
- If selected, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP) is required.
- Must meet requirements as stated in the "Areas of Consideration."
- Must be able to serve at least 3 years in an active military status prior to completing 18 years of active Federal Service, on the date of mandatory removal.
- Must meet medical standards prescribed by AR 40-501 chapter 3.
- Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities.
- Must not be under a current suspension of favorable personnel actions.
- Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB waiver (Applicable only if announced for those eligible to enlist in the AKARNG and/or current members of the AKARNG).
- Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal Civil Service annuities.
- Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the AGR program (Applicable only if announced for those eligible to enlist in the AKARNG and/or members of the AKARNG).
- Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program.

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

AREA OF CONSIDERATION:

- Open to current 14 Series AGR and M-day members only in the grade of E7P – E8.
- Must be able to obtain the T3 identifier within 1 year.
- Secret Clearance with the ability to obtain Top Secret (SCI).
- Per ARNG-HRH Policy Memo #10-039, AGR Personnel must complete required NGB training within one year of assignment to position.
- Soldiers must meet initial eligibility requirements of Table 2-1, AR 135-18 and be in compliance with DA PAM 611-21.
- PCS funds subject to availability.
- Must be able to PCS within 30 days of accepting position.
- Current AGR applicants submit items #1 - 10 below.

SPECIAL ANNOUNCEMENT CRITERIA

Upon selection additional medical verification will be required prior to start of AGR tour. Continuation beyond initial 3-years tour will be subject to evaluation based on AGR Sub tour Continuation Board. AGR Personnel must complete required NGB training within one year of assignment to position. There is a three year mandatory active service obligations for accepting a position at this location and it must be completed while on active status. This is a dual announcement for one position. The other announcement is AKARNG 19-14A. Only one candidate will be selected.

INSTRUCTIONS FOR APPLICANTS

Must be a current member of or eligible to become a member of the Alaska Army National Guard for a 3 year 1SG appointment.

Must not be under a current suspension of favorable personnel actions.

Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities.

Applicants must be able to complete three years of service in the position prior to the date of mandatory removal (MRD).

Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program without an NGB waiver.

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.

An applicant's military grade cannot exceed the maximum military authorized grade on the UMR for the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement.

Soldiers must not reach 18 years of active service as a result of the OTOT unless a waiver has been approved by the ARNG Policy Division, AGR/Mobilization Branch, ARNG-HRH-M.

***IMPORTANT NOTE:** If you are a current AGR Soldier and not a member of the AKARNG, you will REFRAD from your state's AGR program in order to be accessed into the AKARNG upon acceptance of this 1SG appointment. Upon completion of your 3 year OTOT tour with the AKARNG, you will REFRAD from the AKARNG, and PCS back to your original state. You will not be accessed back into your state's AGR program if you do not have a memorandum for record with your state's TAG approval (or equivalent) stating that you will have a position to come back to.*

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to ng.ak.akarng.mbx.hro-agr@mail.mil. Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Complete applications must be received in HRO-AGR office no later than 2359 of the closing date. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the complete application package must include all documents listed below. Items 3-8 are required by the Human Resource Office to determine qualifications. If the requested documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

Packet must be in the following order:

1. Resume (Please include personal email, military email, and cell phone number).
2. Biographical Sketch IAW NGR 600-200 31 July 2009 Figure G-3. (Please include personal email, military email, and cell phone number).
3. NGB Form 34-1 dated Nov 2013 with original signature (NO BINDERS) (Application for AGR Position) link:
<http://dmva.alaska.gov/employment.htm>.
4. Last five Noncommissioned Officer Evaluation Reports (NCOER).
5. Certified copy of Enlisted Record Brief (ERB).
6. DA photograph in ASU uniform (taken within the last 12 months).
7. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. *It is important that you print the report, not the webpage screen).
8. Statement of all active service performed. The following documents are acceptable : NGB 23B, AHRC 249-E, DD 220, DD 214 and any accompanying DD215 as applicable.
9. Copy of latest APFT Scorecard (DA 705) (must be less than 8 months old) with RCAS Print out. Profiles must be attached if applicable.
10. Copy of DD 5500 or 5501-R (Female) attached if body fat content test required.
11. Memorandum for record with your state's TAG approval (or equivalent) that you will have a duty position to transfer into upon completion of your 3 year OTOT tour.
12. If a 14 CMF MOS is not currently held, an ATTRS course reservation for a 14 CMF MOSQ school is mandatory to include in your application.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF. PDF File Name should be: Position Announcement Number, Last name, First name, Grade. Example: OTOT 19-XX Doe, Jane E1. Email Subject should be: Position Announcement Number Example: OTOT 19-XX. Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil.

QUESTIONS:

To verify receipt of application, you may call
(907) 428-6459 (DSN 317-384-4459)
(907) 428-6455 (DSN 317-384-4455)

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

PRIMARY DUTIES AND RESPONSIBILITIES: Continued

MOS 14Z--Air Defense Artillery Senior Sergeant

a. Major duties. The ADA senior sergeant supervises, plans, coordinates, and directs the emplacement, operation, unit level maintenance and management of air defense artillery weapon systems in support of ADA units at all levels. Supervises and provides technical guidance to subordinate Soldiers in the accomplishment of their duties. Supervise training, evaluations and certification of AD crews in AD table training crew-drills. Monitors unit equipment readiness and prepares monthly readiness reports. Perform inspections on maintenance records and demand supported/diagnostics repair parts stockage procedures. Designs and implements the unit maintenance programs. Coordinate with maintenance and logistical support activities. Perform organizational planning, operations and training.



Enlisted OPAT HPD Accessions MOS Binning

Frequently Perform Very Heavy Work Loads



Heavy Physical Demands

Frequently / Constantly lift 41 lbs and above or any Frequent / Constant tasks 100 lbs or more with Occasional tasks over 100 lbs.

11B/C, 12B/C/D/P, 13B/F, 15V/Y, 18B/C/D/E/F/X, 19D/K, 88H/K/M, 92M

STANDARD FOR HEAVY

Long Jump	160
Power Throw	450
Deadlift	160
Shuttles	43

Occasionally Perform Very Heavy Work Loads



Significant Physical Demands

Frequently / Constantly lifts 41lbs-99lbs; with or without Occasional tasks up to 100 lbs

12G/M/V, 14P/S, 15B/D/E/F/J/N/R/S/T/U/W, 25L/R, 31B/K, 42A/R/S, 68W, 88L/N, 92A/F/G/R/S/W

STANDARD FOR SIGNIFICANT

Long Jump	140
Power Throw	400
Deadlift	140
Shuttles	40

Rarely Perform Very Heavy Work Loads



Moderate Physical Demands

Frequently / Constantly lifts up to 40 lbs or when all physical demands are occasional

00Z, 09B/C/D/E/J/L/M/N/Q/R/S/T/U/W, 11Z, 12A/H/K/N/Q/R/T/W/X/Y/Z, 13D/J/M/P/R/T/X/Z, 14E/G/H/T/X/Z, 15G/H/K/L/P/Q/Z, 17C, 18Z, 19Z, 25B/C/D/E/M/N/P/Q/S/T/U/V/W/X/Z, 27D, 29E, 31D/E, 35F/G/L/M/N/P/Q/S/T/V/X/Y/Z, 36B, 37F, 38B, 46Q/R/Z, 51C, 56M, 68A/B/C/D/E/F/G/H/J/K/L/M/N/P/Q/R/S/T/U/V/X/Y/Z, 74D, 79R/S/T/V, 88U/Z, 89A/B/D, 91A/B/C/D/E/F/G/H/J/L/M/P/S/X/Z SL1, 92L/Y/Z, 94A/D/E/F/H/M/P/R/S/T/W/Y/Z

STANDARD FOR MODERATE

Long Jump	120
Power Throw	350
Deadlift	120
Shuttles	36

Unable to Perform Work Loads



Unprepared

Unprepared to Meet Physical Demands