THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

**Department of Military and Veterans Affairs**
Division of Administrative Services

P.O. Box 5308
JBER, AK 99505-0800
Main: 907.428.7206
Fax: 907.428.7219

**MEMORANDUM**

To: DMVA Distribution

From: Timothy Kelly, Finance Officer Jan 28, 22

Date: January 5, 2022

Subject: DMVA Calendar Year 2022 State Active Duty Rates

This memo is to update the State Active Duty (StAD) Pay Memo dated January 11, 2021. There has been a 2.7% pay increase to active duty military members effective January 1, 2022.

Alaska Statute 26.05.010 states the Alaska militia is divided into two classes: (1) the organized militia, consisting of the Alaska National Guard, the Alaska Naval Militia, and the Alaska State Defense Force; and (2) the unorganized militia, consisting of all qualified persons available for service but not serving in the organized militia.

In accordance with AS 26.05.260(b), when active state service is authorized by the governor or by the adjutant general as the governor's designee, members of the organized militia are entitled to receive, for each day of active service under AS 26.05.070, pay in an amount equal to the pay received by a member of the regular armed forces of the United States in the same grade and rank as the member of the organized militia. This amount is equivalent to calendar year 2022 active duty pay, basic allowance for subsistence (BAS), and basic allowance for housing (BAH).

Accordingly, State Active Duty (StAD) pay will be equal in amount to the same grade and rank as a member of the regular armed forces of the United States.

The rates attached to this memo are effective as of January 1, 2022, and shall remain in effect until January 1, 2023, unless a revised military pay schedule is received.

Cc: Torrence Saxe, Commissioner
Craig Christenson, Deputy Commissioner
Charles Knowles, Commander, Army National Guard
Tracy Smith, Commander, Air National Guard
Simon Brown, Commander, Alaska State Defense Force
Bryan Fisher, Director, Homeland Security & Emergency Management
Bob Ernisse, Director, Administrative Services
Susan England, Operations Manager, DMVA Admin Services
Angela LaFlamme, Administrative Officer

FY22 NDAA 2.7% increase

# MONTHLY BASIC PAY TABLE

## EFFECTIVE 1 JANUARY 2022

YEARS OF SERVICE

| PAY GRADE | <2 | 2 | 3 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| COMMISSIONED OFFICERS | | | | | | | | | | | | | | | | | | | | | | |
| O-10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 |
| O-9 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16444.80 | 16682.40 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 | 16974.90 |
| O-8 | 11635.50 | 12017.10 | 12270.00 | 12340.50 | 12656.10 | 13183.20 | 13306.20 | 13806.60 | 13950.90 | 14382.00 | 15006.30 | 15581.40 | 15965.70 | 15965.70 | 15965.70 | 15965.70 | 16365.60 | 16365.60 | 16774.20 | 16774.20 | 16774.20 | 16774.20 |
| O-7 | 9668.40 | 10117.50 | 10325.40 | 10490.70 | 10789.80 | 11085.30 | 11427.00 | 11767.50 | 12109.50 | 13183.20 | 14089.80 | 14089.80 | 14089.80 | 14089.80 | 14162.10 | 14162.10 | 14445.60 | 14445.60 | 14445.60 | 14445.60 | 14445.60 | 14445.60 |
| O-6 | 7332.00 | 8054.70 | 8583.30 | 8583.30 | 8616.30 | 8985.30 | 9034.50 | 9034.50 | 9547.80 | 10455.30 | 10988.10 | 11520.60 | 11823.60 | 12130.80 | 12725.40 | 12725.40 | 12979.50 | 12979.50 | 12979.50 | 12979.50 | 12979.50 | 12979.50 |
| O-5 | 6112.20 | 6885.30 | 7361.70 | 7451.40 | 7749.30 | 7926.90 | 8318.10 | 8605.80 | 8976.90 | 9543.90 | 9813.90 | 10080.90 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 | 10384.20 |
| O-4 | 5273.70 | 6104.40 | 6512.40 | 6602.70 | 6980.70 | 7386.30 | 7891.80 | 8284.50 | 8557.50 | 8714.70 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 | 8805.30 |
| O-3 | 4636.50 | 5256.00 | 5672.40 | 6185.40 | 6482.10 | 6807.30 | 7017.30 | 7362.90 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 | 7543.50 |
| O-2 | 4006.50 | 4562.70 | 5255.10 | 5432.70 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 | 5544.30 |
| O-1 | 3477.30 | 3619.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 | 4375.50 |
| COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER | | | | | | | | | | | | | | | | | | | | | | |
| O-3E | 0.00 | 0.00 | 0.00 | 6185.40 | 6482.10 | 6807.30 | 7017.30 | 7362.90 | 7654.80 | 7822.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 | 8050.80 |
| O-2E | 0.00 | 0.00 | 0.00 | 5432.70 | 5544.30 | 5720.70 | 6018.60 | 6249.30 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 | 6420.60 |
| O-1E | 0.00 | 0.00 | 0.00 | 4375.50 | 4672.20 | 4845.00 | 5021.70 | 5194.80 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 | 5432.70 |
| WARRANT OFFICERS | | | | | | | | | | | | | | | | | | | | | | |
| W-5 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8520.30 | 8952.30 | 9274.50 | 9630.30 | 9630.30 | 10112.70 | 10112.70 | 10617.60 | 10617.60 | 11149.50 | 11149.50 |
| W-4 | 4791.90 | 5154.30 | 5302.20 | 5447.70 | 5698.50 | 5946.60 | 6198.00 | 6575.40 | 6906.60 | 7221.90 | 7480.20 | 7731.90 | 8101.20 | 8404.80 | 8751.00 | 8751.00 | 8925.60 | 8925.60 | 8925.60 | 8925.60 | 8925.60 | 8925.60 |
| W-3 | 4376.40 | 4558.20 | 4745.70 | 4806.60 | 5002.20 | 5388.00 | 5789.40 | 5978.70 | 6197.70 | 6422.70 | 6828.30 | 7101.60 | 7265.40 | 7439.10 | 7676.40 | 7676.40 | 7676.40 | 7676.40 | 7676.40 | 7676.40 | 7676.40 | 7676.40 |
| W-2 | 3872.10 | 4238.40 | 4350.90 | 4428.60 | 4679.40 | 5069.70 | 5263.50 | 5453.70 | 5686.50 | 5868.60 | 6033.30 | 6230.70 | 6360.30 | 6462.90 | 6462.90 | 6462.90 | 6462.90 | 6462.90 | 6462.90 | 6462.90 | 6462.90 | 6462.90 |
| W-1 | 3398.70 | 3765.00 | 3863.10 | 4071.00 | 4316.40 | 4678.80 | 4847.70 | 5084.70 | 5317.20 | 5500.20 | 5668.50 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 | 5873.10 |
| ENLISTED MEMBERS | | | | | | | | | | | | | | | | | | | | | | |
| E-9 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5789.10 | 5920.50 | 6085.80 | 6279.90 | 6477.00 | 6790.50 | 7056.90 | 7336.20 | 7764.30 | 7764.30 | 8151.90 | 8151.90 | 8559.90 | 8559.90 | 8988.90 | 8988.90 |
| E-8 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4739.10 | 4948.80 | 5078.40 | 5233.80 | 5402.40 | 5706.30 | 5860.50 | 6122.70 | 6268.20 | 6626.10 | 6626.10 | 6759.00 | 6759.00 | 6759.00 | 6759.00 | 6759.00 | 6759.00 |
| E-7 | 3294.30 | 3595.50 | 3733.50 | 3915.30 | 4058.10 | 4302.60 | 4440.60 | 4685.10 | 4888.50 | 5027.40 | 5175.30 | 5232.60 | 5424.90 | 5528.10 | 5921.10 | 5921.10 | 5921.10 | 5921.10 | 5921.10 | 5921.10 | 5921.10 | 5921.10 |
| E-6 | 2849.40 | 3135.60 | 3274.20 | 3408.60 | 3548.70 | 3864.30 | 3987.60 | 4225.50 | 4298.40 | 4351.20 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 | 4413.30 |
| E-5 | 2610.30 | 2786.10 | 2920.80 | 3058.50 | 3273.30 | 3497.70 | 3682.20 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 | 3704.40 |
| E-4 | 2393.40 | 2515.80 | 2652.00 | 2786.70 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 | 2905.50 |
| E-3 | 2160.60 | 2296.50 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 | 2435.70 |
| E-2 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 | 2054.70 |
| E-1 >4 Mon | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 | 1833.30 |
| E-1 <4 Mon | 1695.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | |
|---|---|---|---|
| C/S | 16974.90 | M/S | 9355.50 |
| Cadet | 1217.10 | | |

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2022 ($16,974.90)

NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2022 ($13,775.10)

## Basic Allowance for Subsistence (BAS)

**DoD FMR, Vol. 7A, Chapter 25**

| | OFFICERS | ENLISTED | BAS II (Note 1) |
|---|---|---|---|
| January 1, 2022 | $280.29 | $406.98 | $813.96 |
| January 1, 2021 | $266.18 | $386.50 | $773.00 |
| January 1, 2020 | $256.68 | $372.71 | $745.42 |
| January 1, 2019 (note 2) | $254.39 | $369.39 | $738.78 |
| January 1, 2018 | $254.39 | $369.39 | $738.78 |
| January 1, 2017 (note 3) | $253.63 | $368.29 | $736.58 |
| January 1, 2016 | $253.63 | $368.29 | $736.58 |
| January 1, 2015 | $253.38 | $367.92 | $735.84 |
| January 1, 2014 | $246.24 | $357.55 | $715.10 |
| January 1, 2013 | $242.60 | $352.27 | $704.54 |
| January1, 2012 | $239.96 | $348.44 | $696.88 |
| January 1, 2011 | $223.84 | $325.04 | $650.08 |

NOTES:

1. BAS II is the monthly rate that may be payable to enlisted members on duty at a permanent station and assigned to single (unaccompanied) Government quarters, which do not have adequate food storage or preparation facilities, and where a Government mess is not available, and the Government cannot otherwise make meals available. The BAS II rate is twice the rate of standard enlisted BAS and must be authorized the Secretary of the Military Department concern.
2. The BAS rate effective January 1, 2019 is the same as the BAS rate for January 1, 2018.
3. The BAS rate effective January 1, 2017 is the same as the BAS rate for January 1, 2016.

Page updated December 7, 2021

# Military Reserve Drill Pay - 2022
## Effective January 1, 2022

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 | Over 28 | Over 30 | Over 32 | Over 34 | Over 36 | Over 38 | Over 40 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **COMMISSIONED OFFICERS** | | | | | | | | | | | | | | | | | | | | | | |
| **O-7** | 9,668.40 | 10,117.50 | 10,325.40 | 10,490.70 | 10,789.80 | 11,085.30 | 11,427.00 | 11,767.50 | 12,109.50 | 13,183.20 | 14,089.80 | 14,089.80 | 14,089.80 | 14,089.80 | 14,162.10 | 14,162.10 | 14,445.60 | 14,445.60 | 14,445.60 | 14,445.60 | 14,445.60 | 14,445.60 |
| 1 Drill | 322.28 | 337.25 | 344.18 | 349.69 | 359.66 | 369.51 | 380.90 | 392.25 | 403.65 | 439.44 | 469.66 | 469.66 | 469.66 | 469.66 | 472.07 | 472.07 | 481.52 | 481.52 | 481.52 | 481.52 | 481.52 | 481.52 |
| 4 Drills | 1,289.12 | 1,349.00 | 1,376.72 | 1,398.76 | 1,438.64 | 1,478.04 | 1,523.60 | 1,569.00 | 1,614.60 | 1,757.76 | 1,878.64 | 1,878.64 | 1,878.64 | 1,878.64 | 1,888.28 | 1,888.28 | 1,926.08 | 1,926.08 | 1,926.08 | 1,926.08 | 1,926.08 | 1,926.08 |
| **O-6** | 7,332.00 | 8,054.70 | 8,583.30 | 8,583.30 | 8,616.30 | 8,985.30 | 9,034.50 | 9,034.50 | 9,547.80 | 10,455.30 | 10,988.10 | 11,520.60 | 11,823.60 | 12,130.80 | 12,725.40 | 12,725.40 | 12,979.50 | 12,979.50 | 12,979.50 | 12,979.50 | 12,979.50 | 12,979.50 |
| 1 Drill | 244.40 | 268.49 | 286.11 | 286.11 | 287.21 | 299.51 | 301.15 | 301.15 | 318.26 | 348.51 | 366.27 | 384.02 | 394.12 | 404.36 | 424.18 | 424.18 | 432.65 | 432.65 | 432.65 | 432.65 | 432.65 | 432.65 |
| 4 Drills | 977.60 | 1,073.96 | 1,144.44 | 1,144.44 | 1,148.84 | 1,198.04 | 1,204.60 | 1,204.60 | 1,273.04 | 1,394.04 | 1,465.08 | 1,536.08 | 1,576.48 | 1,617.44 | 1,696.72 | 1,696.72 | 1,730.60 | 1,730.60 | 1,730.60 | 1,730.60 | 1,730.60 | 1,730.60 |
| **O-5** | 6,112.20 | 6,885.30 | 7,361.70 | 7,451.40 | 7,749.30 | 7,926.90 | 8,318.10 | 8,605.80 | 8,976.90 | 9,543.90 | 9,813.90 | 10,080.90 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 | 10,384.20 |
| 1 Drill | 203.74 | 229.51 | 245.39 | 248.38 | 258.31 | 264.23 | 277.27 | 286.86 | 299.23 | 318.13 | 327.13 | 336.03 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 | 346.14 |
| 4 Drills | 814.96 | 918.04 | 981.56 | 993.52 | 1,033.24 | 1,056.92 | 1,109.08 | 1,147.44 | 1,196.92 | 1,272.52 | 1,308.52 | 1,344.12 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 | 1,384.56 |
| **O-4** | 5,273.70 | 6,104.40 | 6,512.40 | 6,602.70 | 6,980.70 | 7,386.30 | 7,891.80 | 8,284.50 | 8,557.50 | 8,714.70 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 | 8,805.30 |
| 1 Drill | 175.79 | 203.48 | 217.08 | 220.09 | 232.69 | 246.21 | 263.06 | 276.15 | 285.25 | 290.49 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 | 293.51 |
| 4 Drills | 703.16 | 813.92 | 868.32 | 880.36 | 930.76 | 984.84 | 1,052.24 | 1,104.60 | 1,141.00 | 1,161.96 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 | 1,174.04 |
| **O-3** | 4,636.50 | 5,256.00 | 5,672.40 | 6,185.40 | 6,482.10 | 6,807.30 | 7,017.30 | 7,362.90 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 | 7,543.50 |
| 1 Drill | 154.55 | 175.20 | 189.08 | 206.18 | 216.07 | 226.91 | 233.91 | 245.43 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 | 251.45 |
| 4 Drills | 618.20 | 700.80 | 756.32 | 824.72 | 864.28 | 907.64 | 935.64 | 981.72 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 | 1,005.80 |
| **O-2** | 4,006.50 | 4,562.70 | 5,255.10 | 5,432.70 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 | 5,544.30 |
| 1 Drill | 133.55 | 152.09 | 175.17 | 181.09 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 | 184.81 |
| 4 Drills | 534.20 | 608.36 | 700.68 | 724.36 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 | 739.24 |
| **O-1** | 3,477.30 | 3,619.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 | 4,375.50 |
| 1 Drill | 115.91 | 120.65 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 | 145.85 |
| 4 Drills | 463.64 | 482.60 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 | 583.40 |
| **COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER** | | | | | | | | | | | | | | | | | | | | | | |
| **O-3E** | | | | 6,185.40 | 6,482.10 | 6,807.30 | 7,017.30 | 7,362.90 | 7,654.80 | 7,822.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 | 8,050.80 |
| 1 Drill | | | | 206.18 | 216.07 | 226.91 | 233.91 | 245.43 | 255.16 | 260.76 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 | 268.36 |
| 4 Drills | | | | 824.72 | 864.28 | 907.64 | 935.64 | 981.72 | 1,020.64 | 1,043.04 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 | 1,073.44 |
| **O-2E** | | | | 5,432.70 | 5,544.30 | 5,720.70 | 6,018.60 | 6,249.30 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 | 6,420.60 |
| 1 Drill | | | | 181.09 | 184.81 | 190.69 | 200.62 | 208.31 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 | 214.02 |
| 4 Drills | | | | 724.36 | 739.24 | 762.76 | 802.48 | 833.24 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 | 856.08 |
| **O-1E** | | | | 4,375.50 | 4,672.20 | 4,845.00 | 5,021.70 | 5,194.80 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 | 5,432.70 |
| 1 Drill | | | | 145.85 | 155.74 | 161.50 | 167.39 | 173.16 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 | 181.09 |
| 4 Drills | | | | 583.40 | 622.96 | 646.00 | 669.56 | 692.64 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 | 724.36 |

## WARRANT OFFICERS

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **W-5** | | | | | | | | | | | | 8,520.30 | 8,952.30 | 9,274.50 | 9,630.30 | 9,630.30 | 10,112.70 | 10,112.70 | 10,617.60 | 10,617.60 | 11,149.50 | 11,149.50 |
| **1 Drill** | | | | | | | | | | | | 284.01 | 298.41 | 309.15 | 321.01 | 321.01 | 337.09 | 337.09 | 353.92 | 353.92 | 371.65 | 371.65 |
| **4 Drills** | | | | | | | | | | | | 1,136.04 | 1,193.64 | 1,236.60 | 1,284.04 | 1,284.04 | 1,348.36 | 1,348.36 | 1,415.68 | 1,415.68 | 1,486.60 | 1,486.60 |
| **W-4** | 4,791.90 | 5,154.30 | 5,302.20 | 5,447.70 | 5,698.50 | 5,946.60 | 6,198.00 | 6,575.40 | 6,906.60 | 7,221.90 | 7,480.20 | 7,731.90 | 8,101.20 | 8,404.80 | 8,751.00 | 8,751.00 | 8,925.60 | 8,925.60 | 8,925.60 | 8,925.60 | 8,925.60 | 8,925.60 |
| **1 Drill** | 159.73 | 171.81 | 176.74 | 181.59 | 189.95 | 198.22 | 206.60 | 219.18 | 230.22 | 240.73 | 249.34 | 257.73 | 270.04 | 280.16 | 291.70 | 291.70 | 297.52 | 297.52 | 297.52 | 297.52 | 297.52 | 297.52 |
| **4 Drills** | 638.92 | 687.24 | 706.96 | 726.36 | 759.80 | 792.88 | 826.40 | 876.72 | 920.88 | 962.92 | 997.36 | 1,030.92 | 1,080.16 | 1,120.64 | 1,166.80 | 1,166.80 | 1,190.08 | 1,190.08 | 1,190.08 | 1,190.08 | 1,190.08 | 1,190.08 |
| **W-3** | 4,376.40 | 4,558.20 | 4,745.70 | 4,806.60 | 5,002.20 | 5,388.00 | 5,789.40 | 5,978.70 | 6,197.70 | 6,422.70 | 6,828.30 | 7,101.60 | 7,265.40 | 7,439.10 | 7,676.40 | 7,676.40 | 7,676.40 | 7,676.40 | 7,676.40 | 7,676.40 | 7,676.40 | 7,676.40 |
| **1 Drill** | 145.88 | 151.94 | 158.19 | 160.22 | 166.74 | 179.60 | 192.98 | 199.29 | 206.59 | 214.09 | 227.61 | 236.72 | 242.18 | 247.97 | 255.88 | 255.88 | 255.88 | 255.88 | 255.88 | 255.88 | 255.88 | 255.88 |
| **4 Drills** | 583.52 | 607.76 | 632.76 | 640.88 | 666.96 | 718.40 | 771.92 | 797.16 | 826.36 | 856.36 | 910.44 | 946.88 | 968.72 | 991.88 | 1,023.52 | 1,023.52 | 1,023.52 | 1,023.52 | 1,023.52 | 1,023.52 | 1,023.52 | 1,023.52 |
| **W-2** | 3,872.10 | 4,238.40 | 4,350.90 | 4,428.60 | 4,679.40 | 5,069.70 | 5,263.50 | 5,453.70 | 5,686.50 | 5,868.60 | 6,033.30 | 6,230.70 | 6,360.30 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 | 6,462.90 |
| **1 Drill** | 129.07 | 141.28 | 145.03 | 147.62 | 155.98 | 168.99 | 175.45 | 181.79 | 189.55 | 195.62 | 201.11 | 207.69 | 212.01 | 215.43 | 215.43 | 215.43 | 215.43 | 215.43 | 215.43 | 215.43 | 215.43 | 215.43 |
| **4 Drills** | 516.28 | 565.12 | 580.12 | 590.48 | 623.92 | 675.96 | 701.80 | 727.16 | 758.20 | 782.48 | 804.44 | 830.76 | 848.04 | 861.72 | 861.72 | 861.72 | 861.72 | 861.72 | 861.72 | 861.72 | 861.72 | 861.72 |
| **W-1** | 3,398.70 | 3,765.00 | 3,863.10 | 4,071.00 | 4,316.40 | 4,678.80 | 4,847.70 | 5,084.70 | 5,317.20 | 5,500.20 | 5,668.50 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 | 5,873.10 |
| **1 Drill** | 113.29 | 125.50 | 128.77 | 135.70 | 143.88 | 155.96 | 161.59 | 169.49 | 177.24 | 183.34 | 188.95 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 | 195.77 |
| **4 Drills** | 453.16 | 502.00 | 515.08 | 542.80 | 575.52 | 623.84 | 646.36 | 677.96 | 708.96 | 733.36 | 755.80 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 | 783.08 |

## ENLISTED MEMBERS

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **E-9** | | | | | | | 5,789.10 | 5,920.50 | 6,085.80 | 6,279.90 | 6,477.00 | 6,790.50 | 7,056.90 | 7,336.20 | 7,764.30 | 7,764.30 | 8,151.90 | 8,151.90 | 8,559.90 | 8,559.90 | 8,988.90 | 8,988.90 |
| **1 Drill** | | | | | | | 192.97 | 197.35 | 202.86 | 209.33 | 215.90 | 226.35 | 235.23 | 244.54 | 258.81 | 258.81 | 271.73 | 271.73 | 285.33 | 285.33 | 299.63 | 299.63 |
| **4 Drills** | | | | | | | 771.88 | 789.40 | 811.44 | 837.32 | 863.60 | 905.40 | 940.92 | 978.16 | 1,035.24 | 1,035.24 | 1,086.92 | 1,086.92 | 1,141.32 | 1,141.32 | 1,198.52 | 1,198.52 |
| **E-8** | | | | | | 4,739.10 | 4,948.80 | 5,078.40 | 5,233.80 | 5,402.40 | 5,706.30 | 5,860.50 | 6,122.70 | 6,268.20 | 6,626.10 | 6,626.10 | 6,759.00 | 6,759.00 | 6,759.00 | 6,759.00 | 6,759.00 | 6,759.00 |
| **1 Drill** | | | | | | 157.97 | 164.96 | 169.28 | 174.46 | 180.08 | 190.21 | 195.35 | 204.09 | 208.94 | 220.87 | 220.87 | 225.30 | 225.30 | 225.30 | 225.30 | 225.30 | 225.30 |
| **4 Drills** | | | | | | 631.88 | 659.84 | 677.12 | 697.84 | 720.32 | 760.84 | 781.40 | 816.36 | 835.76 | 883.48 | 883.48 | 901.20 | 901.20 | 901.20 | 901.20 | 901.20 | 901.20 |
| **E-7** | 3,294.30 | 3,595.50 | 3,733.50 | 3,915.30 | 4,058.10 | 4,302.60 | 4,440.60 | 4,685.10 | 4,888.50 | 5,027.40 | 5,175.30 | 5,232.60 | 5,424.90 | 5,528.10 | 5,921.10 | 5,921.10 | 5,921.10 | 5,921.10 | 5,921.10 | 5,921.10 | 5,921.10 | 5,921.10 |
| **1 Drill** | 109.81 | 119.85 | 124.45 | 130.51 | 135.27 | 143.42 | 148.02 | 156.17 | 162.95 | 167.58 | 172.51 | 174.42 | 180.83 | 184.27 | 197.37 | 197.37 | 197.37 | 197.37 | 197.37 | 197.37 | 197.37 | 197.37 |
| **4 Drills** | 439.24 | 479.40 | 497.80 | 522.04 | 541.08 | 573.68 | 592.08 | 624.68 | 651.80 | 670.32 | 690.04 | 697.68 | 723.32 | 737.08 | 789.48 | 789.48 | 789.48 | 789.48 | 789.48 | 789.48 | 789.48 | 789.48 |
| **E-6** | 2,849.40 | 3,135.60 | 3,274.20 | 3,408.60 | 3,548.70 | 3,864.30 | 3,987.60 | 4,225.50 | 4,298.40 | 4,351.20 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 | 4,413.30 |
| **1 Drill** | 94.98 | 104.52 | 109.14 | 113.62 | 118.29 | 128.81 | 132.92 | 140.85 | 143.28 | 145.04 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 | 147.11 |
| **4 Drills** | 379.92 | 418.08 | 436.56 | 454.48 | 473.16 | 515.24 | 531.68 | 563.40 | 573.12 | 580.16 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 | 588.44 |
| **E-5** | 2,610.30 | 2,786.10 | 2,920.80 | 3,058.50 | 3,273.30 | 3,497.70 | 3,682.20 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 | 3,704.40 |
| **1 Drill** | 87.01 | 92.87 | 97.36 | 101.95 | 109.11 | 116.59 | 122.74 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 | 123.48 |
| **4 Drills** | 348.04 | 371.48 | 389.44 | 407.80 | 436.44 | 466.36 | 490.96 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 | 493.92 |
| **E-4** | 2,393.40 | 2,515.80 | 2,652.00 | 2,786.70 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 | 2,905.50 |
| **1 Drill** | 79.78 | 83.86 | 88.40 | 92.89 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 | 96.85 |
| **4 Drills** | 319.12 | 335.44 | 353.60 | 371.56 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 | 387.40 |
| **E-3** | 2,160.60 | 2,296.50 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 | 2,435.70 |
| **1 Drill** | 72.02 | 76.55 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 | 81.19 |
| **4 Drills** | 288.08 | 306.20 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 | 324.76 |
| **E-2** | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 | 2,054.70 |
| **1 Drill** | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 | 68.49 |
| **4 Drills** | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 | 273.96 |
| **E-1** | 1,833.30 | | | | | | | | | | | | | | | | | | | | | |
| **1 Drill** | 61.11 | | | | | | | | | | | | | | | | | | | | | |
| **4 Drills** | 244.44 | | | | | | | | | | | | | | | | | | | | | |
| **E-1<4 mo** | 1,695.00 | | | | | | | | | | | | | | | | | | | | | |
| **1 Drill** | 56.50 | | | | | | | | | | | | | | | | | | | | | |
| **4 Drills** | 226.00 | | | | | | | | | | | | | | | | | | | | | |