Alaska Air National Guard
Military Vacancy

POSITION TITLE:	AFSC/MOS/Equivalent:	OPEN DATE:	CLOSE DATE:
Deputy Commander, 176th Maintenance Group	Any AFSC (21A/20C0 prefered)	9/16/26	12/15/26

UNIT OF ACTIVITY/DUTY LOCATION:
176th Maintenance Group, Joint Base Elmendorf-Richardson, Alaska

GRADE REQUIREMENT: Min: O-5 Max: O-5

SELECTING SUPERVISOR:
Col Jessica Pisano, 176 MXG/CC

This is a Drill Status Guardsman position.

AREAS OF CONSIDERATION

Open Nationwide to all military components with the rank O-5 able to join the Alaska Air National Guard. Required to fulfill all expectations of a qualified aircraft maintenance officer (21A).

All applicants MUST meet the grade requirement and physical/medical requirements outlined

MAJOR DUTIES MAY INCLUDE

Position Summary: The selected officer will serve as the Deputy Commander, 176th Maintenance Group, and assist the Maintenance Group Commander in leading, organizing, training, equipping, and sustaining personnel and resources supporting aerospace equipment maintenance and operations. Applicants should demonstrate sustained leadership in aircraft maintenance, maintenance production, maintenance management, resource stewardship, personnel development, and mission-generation activities. The successful applicant must be able to balance mission requirements, workforce availability, skill levels, training, safety, discipline, and readiness across the Maintenance Group.

Key Duties and Responsibilities:

1. Assist the Maintenance Group Commander in leading, training, equipping, and developing assigned personnel to sustain safe, effective, and mission-ready aircraft maintenance operations.

2. Direct and oversee aircraft maintenance production, staff activities, repair-network operations, maintenance training, quality assurance, and related materiel programs.

3. Ensure maintenance manning is appropriately distributed across shifts to safely and efficiently accomplish assigned missions.

4. Ensure adequate supervision is available on all shifts and that maintenance leaders are positioned to execute maintenance operations effectively.

5. Maintain workforce discipline and address personnel issues while balancing workforce availability and skill levels against operational requirements.

6. Manage maintenance plans, programs, modifications, modernization requirements, budget priorities, and shared maintenance resources. Manages overall aircraft fleet health and ensures aircraft availability to execute mission requirements. Analyzes aircraft maintenance indicators to identify negative trends and initiates corrective actions.

7. Formulate and implement maintenance plans and policies that support unit taskings, operational plans, contingency requirements, and mission-generation objectives.

8. Assess unit maintenance capability and provide maintenance inputs to operational planning, readiness assessments, and senior-leader decision-making.

9. Coordinate logistics and support requirements necessary for aircraft maintenance operations, including supply support, repair-cycle management, transportation, and base-support considerations.

10. Advise the Maintenance Group Commander and other senior leaders on maintenance readiness, production constraints, personnel risks, resource requirements, and recommended courses of action.

SPECIAL REQUIREMENTS & QUALIFICATIONS:

1. **Professional Experience:** Applicants must possess demonstrated experience in aircraft maintenance leadership, maintenance management, mission generation, resource management, personnel development, and organizational readiness.
2. **Maintenance Expertise:** Applicants should possess broad knowledge of applicable maintenance policies, maintenance-production processes, quality assurance, training, logistics coordination, and aircraft sustainment requirements.
3. **Leadership:** Applicants must demonstrate the ability to lead maintenance personnel; manage competing requirements; make sound, timely decisions; and communicate effectively with commanders, staff, subordinate leaders, and external stakeholders.
4. **Irregular Schedule and TDY/Deployment Availability:** The incumbent may be required to work irregular shifts, holidays, weekends, extended hours, temporary duty assignments, and deployments, consistent with mission requirements.
5. **Professional Military Education:** SDE Complete Desired

INITIAL ELIGIBILITY CRITERIA

- SECURITY CLEARANCE – **Secret, TS eligible**
- Drill Status Guard

INSTRUCTIONS FOR APPLICANTS

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to MSgt Jason Hayden - jason.hayden.5@us.af.mil. Any Personally Identifiable Information must be encrypted if emailed. Complete applications must be received **no later than 1600 Alaska Standard Time (AST).** US government postage paid envelopes or government facsimile machines (FAX) may NOT be used in submitting applications. All applications should be consolidated into one PDF file for submission. **Incomplete packages will not be considered for the position.**

- Cover Letter
- Resume
- CURRENT Records Review RIP (available on vMPF)
- CURRENT PASSING Report of Individual Fitness (from myFitness)
- CURRENT AF Form 422 Notification of Air Force Member's Qualification Status (from serving MTF within 30 days) or IMR.
- Last 3 Officer Performance Briefs (OPBs)
- Letters of Recommendation (Optional, but no more than 3)
- List of 3 Contactable References (Name, Phone Number, E-mail Address)

QUESTIONS:
To verify receipt of application, you may call 907-552-4118 (DSN 317-552-4118)

REMARKS

Federal law prohibits the use of government postage for submission of applications.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.