



ALASKA NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

Announcement Number: AKANG 27-002

POSITION TITLE: Warfighter Communications Journeyman		AFSC 1D751A	OPEN DATE: 01 Oct 2026	CLOSE DATE: 31 Oct 2026
UNIT OF ACTIVITY/DUTY LOCATION: 176th Air Defense Squadron, Joint Base Elmendorf Richardson, Alaska			GRADE REQUIREMENT: Min: E1 Max: E5	
SELECTING SUPERVISOR: CMSgt Tyson Small		Position Number 1055440		
AREAS OF CONSIDERATION				
On-board AK ANG AGR (Any AFSC) Alaska Air National Guard members (Any AFSC) Alaska Army National Guard members (Open to Any MOS) Nationwide military members eligible for membership in the AKANG (Open to Any AFSC or Equivalent)				
MAJOR DUTIES				
Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: https://www.my.af.mil to review the AFECD				
INITIAL ELIGIBILITY CRITERIA				
In addition to criteria listed on attached pages - Security Clearance - Must be able to obtain: TOP SECRET/SCI - Aptitude Requirement: Electric 60 - PULHES: 333232 - Strength requirement: Demonstrated ability to lift 40 lbs - Must be able to support 24/7 mission shift work				
PREFERRED QUALIFICATIONS				
In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection. 1. Cover Letter 2. Resume 3. Last three (3) signed EPBs/EPRs - Performance Assessments (If latest one is not signed, include it as well) 4. At least (1) Letter(s) of Recommendation, more welcomed 5. Any and all decorations/citations 6. Subject to shift work supporting 24/7 mission 7. For Guard and or Reserve applicants, include Point Credit Summary Inquiry (PCARS) 8. Include any and all IT related certificates				

ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than 24 months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

SPECIAL ANNOUNCEMENT CRITERIA

- **Selection into [E8 / E9 / O4 / O5] positions is contingent on availability/state allocation of controlled grades.**
- **Selection into higher graded positions IS NOT a promise of promotion.**
- **Upon selection additional medical verification will be required prior to start of AGR tour.**
- **Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.**
- **Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.**
- **Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board.**

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

APPLICATION PACKAGE:

1. SIGNED NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<https://dmva.alaska.gov/careers/akang>)
2. CURRENT full Records Review RIP from My Apps Dashboard: <https://af.okta.mil/app/UserHome>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/ MyFitness (must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (Adobe Portfolio is not recommended. Signatures may be stripped once they are saved. Consider printing signed documents to PDF prior to combining files).

PDF File Name should be: Position Announcement Number, Last name, First name, Grade

- Example: ANG 26-XXX Doe, Jane E1
- Email Subject should be: Announcement Number
- Example: ANG 26-XXX
- Email Application Package to: ng.ak.akarng.mbx.hro-agr@ARMY.mil

DoD SAFE SUBMISSIONS:

Applications will be accepted through DoD SAFE if standard email procedures do not work: DoD SAFE <https://safe.apps.mil/>

- If a passphrase is created, email it separately to ng.ak.akarng.mbx.hro-agr@ARMY.mil
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

QUESTIONS:

Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

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INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified of the selection approval by the HRO-AGR Manager.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, sex, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have sex restrictions.

AFSC 1D771, Craftsman
 AFSC 1D751, Journeyman
 AFSC 1D731, Apprentice
 AFSC 1D711, Helper

★INFORMATION TECHNOLOGY (IT) SYSTEMS (Changed 31 Oct 25)

1. ★**Specialty Summary.** IT Systems personnel can perform three primary work roles: Technical Support, Systems Administrator, and Network Operations. IT systems technicians qualified as Technical Support manage and maintain client devices and accounts as well as routine tasks on network devices and infrastructure to troubleshoot and resolve network connectivity issues. At the intermediate and advanced proficiency levels, Systems Administrators manage and maintain server operating systems and software applications. Network Operations personnel install, support, and maintain network infrastructure devices and systems. Each role requires a unique set of skills and competencies, and IT systems personnel may specialize in one or more of these work roles depending on their expertise, interests, and the position requirements. IT systems manage and perform Warfighter Communications in all environments in support of the overall requirements to survey, secure, protect, defend, preserve, design, build, operate, and extend data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DCWF codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time. DCWF work roles associated with this specialty will be listed in the Career Field Education and Training Plan (CFETP).

2. ★**Duties and Responsibilities:**

2.1. The available duties and responsibilities can encompass:

2.2. ★**Technical Support.** IT systems personnel qualified as Technical Support design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF). This role is responsible for deploying, sustaining, troubleshooting, and repairing standard voice, data, video network, and cryptographic client devices in fixed and deployed environments. The individual will manage client user accounts and organizational client device accounts and perform, coordinate, integrate, and supervise network design, configuration, operation, defense, restoration, and improvements.

2.3. **System Administrator.** IT systems personnel qualified as a System Administrator design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF)... The individual will install, support, and maintain server operating systems or other computer systems and the software applications pertinent to its operation, while also ensuring current defensive mechanisms are in place. They will also respond to service outages and interruptions to network operations and administer server-based networked systems, distributed applications, network storage, messaging, and application monitoring required to provision, sustain, operate, and integrate cyber networked systems and applications in garrison and at deployed locations

2.4. ★**Network Operations.** IT systems personnel qualified as Network Operations, design, build, provision, maintain, and sustain information systems, including warfighter communications, within the Department of the Air Force (DAF). This role is responsible for deploying, sustaining, troubleshooting, and repairing standard voice, data, and video network infrastructure systems, IP detection systems, and cryptographic equipment. The individual is also responsible for fabricating, terminating, and interconnecting wiring and associated network infrastructure devices. They will also respond to service outages and interruptions to network operations.

2.5. **Expeditionary Communications** delivers cyber capabilities in austere and mobile environments. Expeditionary Communications includes all applicable statutes, but specifically datalinks, the building, operating, maintaining, securing, and sustaining of tactical and communications networks when needed to support warfighter requirements, systems employed in austere, mobile, and/or expeditionary environments, to provide command and control in support of Air and Space Force missions.

3. ★**Specialty Qualifications:**

3.1. **Knowledge.** This specialty requires knowledge principles, technologies, capabilities, limitations, and cyber threat vectors of servers, clients, operating systems, databases, networks and related hardware and software. Cybersecurity principles include national and international laws, policies, and ethics related to operational cybersecurity; operational risk management processes; and specific operational impacts of lapses in cybersecurity. The installation and maintenance management functions include wire transmission principles; electrical and light wave communications; wireless fundamentals, and cable testing procedures.

3.2. **Education.** For entry into this specialty, completion of high school or general educational development equivalency is mandatory. Additional courses in Science, Technology, Engineering, and Mathematics (STEM) are desirable. Associate degree or higher in related fields and/or Information Technology (IT) certification is desirable.

3.3. **Training.** For award of the 1D731X, completion of the suffix-specific initial skills training course is mandatory.

3.4. **Experience.** The following experience is mandatory for award of the AFSC indicated:

3.4.1. There are no specific upgrade requirements for the slick AFSC 1D7X1 not already defined in the training AFI.

3.4.2. For award of the 1D751, qualification in and possession of 1D731X, and experience in suffix specific functions.

3.4.3. For award of the 1D771, qualification in and possession of 1D751 and experience in suffix specific functions.

3.4.4. For award of the 1D791, qualification in and possession of 1D77 and experience managing and directing cyber activities.

3.5. **Other.** The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. See attachment 4 for additional entry requirements.

3.5.1.2. ★ Personnel with prior qualification of attaining and maintaining DoD Cyber Workforce qualifications based on approved cyberspace requirements IAW DAFMAN 17-1305, *DAF Cyberspace Workforce Management Program* for retraining can request an Exception to Policy (ETP) to waive minimum ASVAB requirements on a case-by-case basis.

3.5.2. For award and retention of these AFSCs:

3.5.2.1. ★ Must obtain or meet DoD Cyber Workforce qualifications based on approved cyberspace requirements applicable for cyberspace tasks required for any position held IAW DoDM 8140.03, *Cyberspace Workforce Qualification and Management Program*, and DAFMAN 17-1305, *DAF Cyberspace Workforce Management Program*.

3.5.2.2. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.3. Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405.

3.5.4 ★ Must be eligible for Top Secret (Tier 5) and maintain security clearance or based on current position requirements.

3.5.4.1 Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, *Personnel Security Program Management*, is mandatory.

NOTE: Award of the 3-skill level without a completed investigation is authorized provided minimum of interim Tier 5 (Top-Secret) clearance has been granted according to DoDM 5200.01 - AFMAN 16-1405.

4 *Specialty Shreds:

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
A	Network Operations
B	Systems Administration

NOTE: Suffixes A and B, are only applicable to the 3, 5, and 7 skill level. Suffix W is only applicable to the, 5, and 7- Skill Level and is NOT authorized for award until a W awarding Initial Skills Training (IST) course has been established. * At this time, the 39th IOS course is NOT considered an official IST course.

MANDATORY AFSC ENTRY REQUIREMENTS															
Changed / Effective Date	AFSC	Note(s)	APTITUDE					PHYSICAL PROFILE						OTHER	
			M	A	G	E	X	P	U	L	H	E	S	M	N
31-Oct-18	1A1X2/X	3	60				K	1	1	1	1	2	1		X
31-Oct-19	1A1X3/X	3	60				K	1	1	1	1	2	1		X
31-Oct-24	1A1X4/X	3				65	K	1	1	1	1	2	1		X
31-Oct-18	1A1X8/X	2, 3	60	50			K	1	1	1	1	2	1		X
31-Oct-18	1A8X1/X	4			72		G	1	1	1	1	2	1	X	X
	1A8X2				72		G	1	1	1	1	2	1	X	X
30-Apr-21	1B4X1					70	G	3	3	3	2	3	1		X
30-Apr-19	1C0X2			50			G	3	3	3	2	3	3		X
31-Oct-16	1C1X1	3			55		G	1	1	1	1	1	1		X
30-Apr-24	1C3X1	2		50	50		G	2	2	2	1	2	1		X
1-Dec-09	1C5X1				55		G	1	1	1	1	1	1		X
31-Oct-21	1C6X1	3				60	G	2	2	2	2	2	1		X
31-Oct-23	1C7X1				50		G	3	3	3	2	3	3		X
30-Apr-23	1C8X3	2	50			65	G	3	3	3	2	3	2		X
30-Apr-25	1D7X1	4				60	G	3	3	3	2	3	2	X	X
30-Apr-25	1D7X1A	4				60	G	3	3	3	2	3	2		X
30-Apr-25	1D7X1B	4				60	G	3	3	3	2	3	2		X
30-Apr-23	1D7X2F	2 & 4	45			60	G	3	3	3	2	3	3		X
30-Apr-25	1D7X2R	2 & 4	45			60	G	3	3	3	2	3	2		X
30-Apr-25	1D7X3	2 & 4	45			60	L	3	3	1	2	3	2	X	X
31-Oct-25	1D7X4	4				60	G	3	3	3	2	3	2		X
30-Apr-25	1D7X4D	4				60	G	3	3	3	2	3	2		X
30-Apr-25	1D7X4P	4				60	G	3	3	3	2	3	2		X
30-Apr-25	1D7X5	4				60	G	3	3	3	2	3	2	X	X
30-Apr-22	1H0X1				50		J	1	1	1	1	2	1		X
30-Apr-24	1N0X1	4			G53/G55*		G	3	3	3	2	3	1		X
31-Oct-22	1N1X1A	4			50		G	3	3	3	2	3	1		X
30-Apr-23	1N2X1A	4		64			G	3	2	3	1	2	1		X
30-Apr-23	1N2X1C	1,4		68/64*	67/63*		G	3	2	3	1	2	1		X
31-Oct-22	1N3X1/X	4					G	3	3	3	1	2	1		X
31-Oct-21	1N4X1A	4			62		G	3	3	3	2	2	1		X
31-Oct-21	1N4X2				62		G	3	3	3	2	2	1		X
31-Oct-23	1N7X1	1,4			62/65*		G	3	3	3	2	2	1		X
31-Oct-24	1N8X1	4			67		G	3	3	3	2	3	1		X
31-Jan-11	1P0X1		40				K	2	2	2	2	2	1		X
30-Apr-18	1S0X1			57			G	3	2	2	2	2	1		
	1T0X1	3			55		K	1	1	1	1	2	1		X
31-Oct-19	1U1X1	1			64	54	K	1	1	1	1	2	1		X
	1W0X1	2			66	50	H	2	3	1	2	2	1	X	X
31-Oct-21	1Z1X1	3			49		K	1	1	1	1	1	1	X	X
31-Oct-21	1Z2X1	3			49		K	1	1	1	1	1	1	X	X

Table Notes	
Note	Explanation
1	Dual aptitude (or)
2	Dual aptitude (and)
3	See entry specialty description for physical requirements
4	See Standard or Cyber-Test Based Alternate Aptitude Cutoff Table

Strength	Demonstrated by Weight
E	Unknown
F	less than 40 lbs
G	40 lbs
H	50 lbs
K	70 lbs
L	80 lbs
M	90 lbs
N	100 lbs
P	110 lbs

OTHER Codes	
Column M	AFSCs/SFSCs authorized for use without shredouts.
Column N	AFSCs/SFSCs not open to non-United States Citizens. AFSCs /SFSCs identified are open to United States nationals.

Standard, Cyber-Test, or EDPT	
AFSC/SFSC	Minimum MAGE or Alternate Minimum
1A8X1	Must Obtain minimum score of 62 on Predictive Success Model (PSM)
1B4X1	Must obtain a minimum EDPT score of 70
1D7X1	E:60 OR E:55 and Cyber-Test*:60
1D7X1A	E:60 OR E:55 and Cyber-Test*:60
1D7X1B	E:60 OR E:55 and Cyber-Test*:60
1D7X2F	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X2R	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X3	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X4	Standard, Cyber-Test, or EDPT: M:45, E:60 and EDPT:57; OR M:55, Cyber-Test*:60 and EDPT:57
1D7X4D	E:60 OR E:55 and Cyber-Test*:60
1D7X4P	E:60 and EDPT:57; OR E:55, Cyber-Test*: 60 and EDPT:57
1D7X5	E:60 OR E:55 and Cyber-Test*:60
1D7X1Z	M:45, E:60 and EDPT:57; OR M:55, E:55, Cyber-Test*: 60 and EDPT:57
1N0X1	Must obtain minimum score of 26 on Predictive Success Model (PSM) and G:53 OR standalone of G:55
1N1X1A	Must obtain minimum score of 48 on Predictive Success Model and G: 50
1N2X1C	A:68 or A:64 and Cyber-Test*60; OR G: 67 or G:63 and Cyber-Test* 60
1N3X1X	Must Obtain minimum score of 62 on Predictive Success Model (PSM)
1N4X1A	G:62; or G: 57 and Cyber-Test* 60
1N7X1	Must obtain minimum score of 44 on Predictive Success Model (PSM) and G: 62 or G: 65
1N8X1	Must obtain minimum score of 63 on Predictive Success Model (PSM) OR G: 67
4P0X1	Must obtain minimum score of 34 on Predictive Success Model (PSM). MAGE requirement may be used if valid PSM scores cannot be calculated due to unavailability of TAPAS scores.
5C0X1	Must obtain minimum score of 47 on Predictive Success Model (PSM)
5C0X1D	E:60 or E:55 and Cyber Test 60 / G:64 required G:64 or G:54 and Cyber Test 60 / E:60 required EDPT: 70 required
5I0X1	Must obtain minimum score of 36 on Predictive Success Model (PSM)
5I2X1	Must obtain minimum score of 57 on Predictive Success Model (PSM)
5S0X1	Must obtain minimum score of 36 on Predictive Success Model (PSM)

NOTE: * Cyber-Test for Non-Prior Service only