



ALASKA NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

Announcement Number: AKANG 26-XXX

POSITION TITLE: Assistant Staff Judge Advocate	AFSC 051J3	OPEN DATE: 7 Oct 2025	CLOSE DATE: OPEN UNTIL FILLED
UNIT OF ACTIVITY/DUTY LOCATION: 168th Wing, Eielson Air Force Base, Alaska		GRADE REQUIREMENT: Min: O3 Max: O-5	
SELECTING SUPERVISOR: Col Benjamin Doyle	Position Number 1097246	* Contingent on Controlled Grade Availability	

AREAS OF CONSIDERATION

On-board AK ANG AGR (Must hold 51J AFSC)
Alaska Air National Guard members (Must hold 51J AFSC)
Alaska Army National Guard members (Must hold MOS equivalent)
Nationwide military members eligible for membership in the AKANG (Must hold 51J AFSC or equivalent)

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:
<https://www.my.af.mil> to review the AFOCD

INITIAL ELIGIBILITY CRITERIA

- *In addition to criteria listed on attached pages*
- Security Clearance - Must be able to obtain: Secret
 - Strength requirement: Demonstrated ability to lift 50 lbs
 - Member selected for the position must reside within the commuting distance from Eielson AFB

PREFERRED QUALIFICATIONS

In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Resume
2. Cover Letter
3. Last three (3) OPRs/OPBs
4. At least 1 Letter of Recommendation

ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than 24 months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

SPECIAL ANNOUNCEMENT CRITERIA

- **Selection into [E8 / E9 / O4 / O5] positions is contingent on availability/state allocation of controlled grades.**
- **Selection into higher graded positions IS NOT a promise of promotion.**
- **Upon selection additional medical verification will be required prior to start of AGR tour.**
- **Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.**
- **Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.**
- **Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board.**

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

APPLICATION PACKAGE:

1. SIGNED NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111
(<http://dmva.Alaska.gov/ang-employment/>)
2. CURRENT full Records Review RIP from Virtual MPF: <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/ MyFitness (must not show a "fitness due date" that is in the past)
(or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (Adobe Portfolio is not recommended. Signatures may be stripped once they are saved. Consider printing signed documents to PDF prior to combining files).

PDF File Name should be: Position Announcement Number, Last name, First name, Grade

- Example: ANG 25-XXX Doe, Jane E1
- Email Subject should be: Announcement Number
- Example: ANG 26-XXX
- Email Application Package to: ng.ak.akarng.mbx.hro-agr@ARMY.mil

DoD SAFE SUBMISSIONS:

Applications will be accepted through DoD SAFE if standard email procedures do not work: DoD SAFE <https://safe.apps.mil/>

- If a passphrase is created, email it separately to ng.ak.akarng.mbx.hro-agr@ARMY.mil
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

QUESTIONS:

Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

MS.CHOUA THAO:
Commercial 907-428-6467
DSN 317-384-4467
choua.thao4.civ@ARMY.mil

MSGT MONICA SWINT:
Commercial 907-428-6247
DSN 317-384-4247
monica.b.swint.mil@ARMY.mil

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified of the selection approval by the HRO-AGR Manager.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, sex, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have sex restrictions.

AFSC 51J4, Staff
 AFSC 51J3, Qualified
 AFSC 51J1, Entry

JUDGE ADVOCATE

1. **Specialty Summary.** Manages and provides legal services to preserve prerogatives of the United States Air Force and its commanders. Performs duties prescribed by Uniform Code of Military Justice (UCMJ) pursuant to Manual for Courts-Martial, United States, 1995 (MCM), and prepares and provides legal opinions and decisions necessary for efficient and effective discharge of mission of the United States Air Force. Specialty encompasses administration of military justice, including counsel on disciplinary matters, pretrial advice, preparation for trial, trials by courts-martial, post-trial actions, and appellate review. Renders legal advice to commanders on all phases of Air Force operations, including international law, operations law, procurement, claims, environmental law, military and civilian personnel issues, patents, litigation, military affairs, legal assistance and preventive law, taxes, and allied legal matters. Related DoD Occupational Group: 250600.

2. Duties and Responsibilities:

2.1. Formulates legal policies. Plans and studies methods and procedures used to process military justice and civil law actions. Advises and develops plans for operation and implementation of federal statutes, executive orders, and DoD and Air Force directives. Manages legal information systems. Manages acquisition, designation, certification, and assignment of judge advocate personnel according to Article 6, UCMJ.

2.2. Monitors, coordinates, and directs legal activities. Inspects administration and function of military justice at subordinate echelons to ensure uniformity in administration of laws, directives, and instructions. Administers claims program. Maintains liaison with agencies of DoD, Department of Justice, and other federal, state, and local jurisdictions to ensure accurate and correct administration of Air Force policies and operations. Maintains liaison with local, state, and national bar associations to keep informed of current legal trends.

2.3. Prepares and renders legal advice and opinions. Advises commanders and senior staff. Prepares and renders legal advice and opinions on matters relating to interpreting laws, directives, status, rights, liabilities, and duties of personnel. Prepares and renders legal advice on disciplinary matters, including admonitions, reprimands, non-judicial punishment, and statutory pretrial advice in prospective court-martial cases. Prepares statutory post-trial advice and actions of convening authority. Prepares and renders legal advice on issues of international and operations law, environmental law, fiscal law, and military and civilian personnel law. Renders legal assistance to military personnel and dependents on personal civil matters such as wills and estates, powers of attorney, consumer affairs, taxes, domestic relations, insurance, and execution of legal documents. Reviews and renders legal opinions on claims and incidents which may result in claims in favor of, or against the United States. Renders legal opinions regarding drafting, negotiating, and administering government contracts. Reviews and renders opinions on courts-martial records of trial and board proceedings. Conducts inspections relating to administration and function of military justice and recommends improvements.

2.4. Represents United States in civil proceedings. Represents United States before judicial and administrative tribunals. Assists Department of Justice in preparation and litigation of cases in which the Air Force has an interest.

2.5. Acts as trial counsel on general and special courts-martial and counsel for United States on appeal. Upon certification by Judge Advocate General as trial and defense counsel, prepares and presents case for United States. Directs preparation of record of trial and forwards to convening authority. Prepares and presents briefs and oral arguments on behalf of United States before Air Force Court of Criminal Appeals, United States Court of Appeals for the Armed Forces and United States Supreme Court.

2.6. Acts as defense counsel. Upon certification by Judge Advocate General as trial and defense counsel, acts as counsel for accused in special and general courts-martial. Upon designation by Judge Advocate General, serves as area defense counsel with responsibility for provision of defense services. Prepares and presents briefs and oral arguments on behalf of accused before Air Force Court of Criminal Appeals, United States Court of Appeals for the Armed Forces, and United States Supreme Court.

2.7. Acts as military judge. Upon certification by Judge Advocate General, performs primary duty as military judge on general and special courts-martial or appellate judge of Air Force Court of Criminal Appeals.

2.8. Conducts legal courses. Instructs personnel in military justice procedures and legal issues. Directs and conducts legal training at United States Air Force Academy and Air University.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of military and civilian law.

3.2. Education. For entry into this specialty, a Bachelor of Laws or Juris Doctor degree in law issued by an accredited law school is mandatory.

3.3. Training. For award of AFSC 51J3, completion of Judge Advocate Staff Officer Course or equivalent as prescribed by The Judge Advocate General is mandatory.

3.4. Experience. For award of AFSC 51J3, a minimum of 3 months experience in legal assignments, after designation as a judge advocate by Judge Advocate General, is mandatory. Experience must include serving as trial or defense counsel in courts-martial; preparing legal briefs or rendering advice relating to interpreting laws, regulations, directives, status, rights, liabilities, and duties of military personnel and dependents.

3.5. Other. The following are mandatory for entry, award, and retention of these AFSCs:

3.5.1. Current admission to the bar of a Federal Court or the highest court of a state.

3.5.2. Designation by The Judge Advocate General as a judge advocate.