



# ALASKA NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

Announcement Number: AKANG 25-138



<b>POSITION TITLE:</b> Superintendent Aircrew Flight Equipment	<b>AFSC</b> 1P000	<b>OPEN DATE:</b> 23 Jul 2025	<b>CLOSE DATE:</b> 07 Aug 2025
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 168th Operations Support Squadron, Eielson Air Force Base, Alaska	<input type="checkbox"/>	<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-7 <b>Max:</b> E-8
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<b>SELECTING SUPERVISOR:</b> Lt Col Corrie Elmes	<b>Position Number</b> 1096876	* Contingent on Controlled Grade Availability
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## AREAS OF CONSIDERATION

On-board AK ANG AGR (Any AFSC)  
Alaska Air National Guard members (Any AFSC)

## MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:  
<https://www.my.af.mil> to review the AFECD

## INITIAL ELIGIBILITY CRITERIA

- \*In addition to criteria listed on attached pages\*
- Security Clearance - Must be able to obtain: Secret
  - Aptitude Requirements: Mechanical 40
  - PULHES: 2 2 2 2 2 1
  - Strength Requirement: Demonstrated ability to lift 70 lbs

## PREFERRED QUALIFICATIONS

In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Resume
2. Cover Letter
3. Last three (3) EPBs
4. Letters of Recommendation (Maximum of 2)

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than 24 months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

## SPECIAL ANNOUNCEMENT CRITERIA

- Selection into [ E8 / E9 / O4 / O5 ] positions is contingent on availability/state allocation of controlled grades.
- Selection into higher graded positions IS NOT a promise of promotion.
- Upon selection additional medical verification will be required prior to start of AGR tour.
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board.

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

### APPLICATION PACKAGE:

1. SIGNED NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111  
(<http://dmva.Alaska.gov/ang-employment/>)
2. CURRENT full Records Review RIP from Virtual MPF: <https://vmvf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/ MyFitness (must not show a "fitness due date" that is in the past)  
(or) a signed letter from the UFP. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (Adobe Portfolio is not recommended. Signatures may be stripped once they are saved. Consider printing signed documents to PDF prior to combining files).

PDF File Name should be: Position Announcement Number, Last name, First name, Grade

- Example: ANG 25-XXX Doe, Jane E1
- Email Subject should be: Announcement Number
- Example: ANG 25-XXX
- Email Application Package to: [ng.ak.akarng.mbx.hro-agr@ARMY.mil](mailto:ng.ak.akarng.mbx.hro-agr@ARMY.mil)

### DoD SAFE SUBMISSIONS:

Applications will be accepted through DoD SAFE if standard email procedures do not work: DoD SAFE <https://safe.apps.mil/>

- If a passphrase is created, email it separately to [ng.ak.akarng.mbx.hro-agr@ARMY.mil](mailto:ng.ak.akarng.mbx.hro-agr@ARMY.mil)
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

### QUESTIONS:

Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

### MS.CHOUA THAO:

Commercial 907-428-6467

DSN 317-384-4467

[choua.thao4.civ@ARMY.mil](mailto:choua.thao4.civ@ARMY.mil)

### MSGT MONICA SWINT:

Commercial 907-428-6247

DSN 317-384-4247

[monica.b.swint.mil@ARMY.mil](mailto:monica.b.swint.mil@ARMY.mil)

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified of the selection approval by the HRO-AGR Manager.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, sex, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have sex restrictions.

**CEM Code 1P000****AFSC 1P091, Superintendent****★AFSC 1P071, Craftsman****★AFSC 1P051, Journeyman****★AFSC 1P031, Apprentice****★AFSC 1P011, Helper****★AIRCREW FLIGHT EQUIPMENT****(Changed 31 Oct 24)**

1. **Specialty Summary.** Directly supports aircraft generation, sortie production, and enables aircrew and special warfare operator performance through aircrew flight equipment and life- sustaining assets. Manages, performs, and schedules inspections, maintenance, fitting, and adjustments of assigned Aircrew Flight Equipment (AFE), Aircrew Chemical Biological Radiological Nuclear (ACBRN) equipment and associated components. Prepares, maintains, and monitors AFE operations IAW with applicable publications and directives. Prepares for response to chemical, biological, radiological, and nuclear weapons contamination and supervises and conducts Aircrew Contamination Control Area (ACCA) processing. Disassembles, assembles, inspects, fabricates, cleans, repairs, and packs aerospace weapon system and Air Force Special Warfare (AFSPECWAR) components such as floatation equipment, emergency evacuation systems, and parachutes. Schedules, supervises, and conducts ACBRN and aircrew continuation Training. Related DoD Occupational Subgroup: 186000.

**2. Duties and Responsibilities:**

- 2.1. Inspects, maintains, packs, and adjusts AFE such as flight helmets, oxygen masks, parachutes, flotation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, protective equipment, chemical biological protective oxygen masks and coveralls, and other types of AFE and ACBRN systems. Repairs thermal radiation barriers, flotation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting rubber equipment and parachutes. Evaluates work orders for fabrication and repair of AFE.
- 2.2. Installs and removes aircraft-installed AFE. Uses various types of test equipment such as altimeters, oxygen testers, leakage testers, radio testers, and other types of testers to conduct reliability testing on AFE and ACBRN equipment. Tracks monitors, and updates equipment inspection records, item manufacturer details, and serviceability status of AFE equipment issued to aircrews or prepositioned on aircraft. Forecasts supply and manages stock levels for component replacement requirements.
- 2.3. Operates, maintains, and inspects machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards.
- 2.4. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as actuated cartridges.
- 2.5. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts ACBRN training; instructs aircrew on ACBRN donning, doffing, and ACAA contamination mitigation procedures.
- 2.6. Plans, directs, organizes, and evaluates operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications.
- 2.7. Prepares checklists and complies with operating instructions. Develops lesson plans for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Determines facilities, funding, and mobility of AFE assets to support operational taskings. Develops and submits budget requirements. Requisitions equipment and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement, and diagnostic equipment. Obtains assistance from other agencies to support AFE programs.
- 2.8. Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning, and training have been accomplished, and directives are being followed. Analyzes training and deficiencies preventing accomplishment of wartime tasks. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective action. Evaluates and critiques instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment and resolves problems. Conducts aircraft mishap safety investigations and analysis where aircrew- issued and aircraft- installed life- sustaining equipment is involved. Conducts assessments and provides operational risk analysis in matters affecting AFE.
- 2.9. Establishes, coordinates, and distributes exposure and contamination mitigation procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue or restore vital functions and operations. Prepares guidance annexes, appendices, supplements, and other supporting documents to support operations plans. Advises leadership on mission impact and recovery activities following an attack; coordinates ACCA requirements. Supervises contamination control operations teams.

### 3. ★Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: Inspection and maintenance procedures; parachute construction; temperature and humidity effects on parachutes and other fabrics; characteristics of rubberized items; solvent, heat, and pressure effects on rubber; proper handling, use, and disposal of hazardous waste, materials, and pyrotechnics; aircrew flight and ACBRN equipment inspections, fitting, and maintenance procedures; supply procedures; principles of contamination control; related technical information, policies, procedures, techniques, and equipment; contingency planning, training, operations, equipment supply procedures, directives and policy; and conducting aircrew continuation and ACBRN Training.

3.2. Education. For entry into this specialty, completion of high school with courses in speech, general science, shop mechanics, and basic computer applications is desirable.

3.3. Training. For award of AFSC 1P0X1A/B, completion of a basic, suffix specific, aircrew flight equipment course is mandatory.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. ★1P051A/B. Qualification in and possession of AFSC 1P031A/B as well as experience in equipment inspections, and instructing aircrews in continuation training and ACBRN procedures.

3.4.2. ★1P071A/B. Qualification in and possession of AFSC 1P051A/B. Also, experience supervising and performing functions such as inspections, quality assurance, specialist training programs, and aircrew instruction.

3.4.3. ★1P091A/B. Qualification in and possession of AFSC 1P071A/B. Also, experience managing and directing AFE operations and training functions as well as evaluating, planning, and organizing AFE readiness activities.

3.5. Other. The following qualifications are mandatory as indicated.

3.5.1. For entry into this specialty:

3.5.1.1. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Ground Transportation*.

3.5.1.2. See all items listed in Attachment 4 for entry requirements.

3.5.1.3. Passing color vision, as defined by correctly identifying at least 10 or 14 Ishihara Plates.

3.5.2. For entry, award, and retention of this specialty:

3.5.2.1. Ability to speak clearly and distinctly.

3.5.2.2. Distance and Near visual acuity correctable to 20/20 in at least one eye.

3.5.2.3. No record of claustrophobia or claustrophobic tendencies.

3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to DoDMAN5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*.

**NOTE:** Award of the 3- skill level without completed NACLC is authorized provided an interim Secret security clearance has been granted according to DoDMAN5200.02\_AFMAN 16-1405.

3.5.5 ★Cross Shredding must be approved by the AFSC 1P0X1 Career Field Manager.

### 4. ★Specialty Shredouts:

<b>Suffix</b>	<b>Portion of AFS to Which Related</b>
<b>A</b>	Ejection Seat Aircraft
<b>B</b>	Non-Ejection Seat Aircraft

★**NOTE:** Shredout A and B are applicable at the 3-, 5- and 7- skill levels only.

MANDATORY AFSC ENTRY REQUIREMENTS															
Changed / Effective Date	AFSC	Note(s)	APTITUDE					PHYSICAL PROFILE						OTHER	
			M	A	G	E	X	P	U	L	H	E	S	M	N
31-Oct-18	1A1X2/X	3	60				K	1	1	1	1	2	1		X
31-Oct-19	1A1X3/X	3	60				K	1	1	1	1	2	1		X
31-Oct-24	1A1X4/X	3				65	K	1	1	1	1	2	1		X
31-Oct-18	1A1X8/X	2, 3	60	50			K	1	1	1	1	2	1		X
31-Oct-18	1A8X1/X				72		G	1	1	1	1	2	1	X	X
	1A8X2				72		G	1	1	1	1	2	1	X	X
30-Apr-21	1B4X1					70	G	3	3	3	2	3	1		X
30-Apr-19	1C0X2			50			G	3	3	3	2	3	3		X
31-Oct-16	1C1X1	3			55		G	1	1	1	1	1	1		X
30-Apr-24	1C3X1	2		50	50		G	2	2	2	1	2	1		X
1-Dec-09	1C5X1				55		G	1	1	1	1	1	1		X
31-Oct-21	1C6X1	3				60	G	2	2	2	2	2	1		X
31-Oct-23	1C7X1				50		G	3	3	3	2	3	3		X
30-Apr-23	1C8X3	2	50			65	G	3	3	3	2	3	2		X
30-Apr-23	1D7X1	2 & 4	45			60	G	3	3	3	2	3	2	X	X
30-Apr-23	1D7X2	2 & 4	45			60	G	3	3	3	2	3	3	X	X
30-Apr-23	1D7X3	2 & 4	45			60	L	3	3	1	2	3	1	X	X
30-Apr-22	1H0X1				50		J	1	1	1	1	2	1		X
30-Apr-24	1N0X1	4			G53/G55*		G	3	3	3	2	3	1		X
31-Oct-22	1N1X1A	4			50		G	3	3	3	2	3	1		X
30-Apr-23	1N2X1A	4		64			G	3	2	3	1	2	1		X
30-Apr-23	1N2X1C	1,4		68/64*	67/63*		G	3	2	3	1	2	1		X
31-Oct-22	1N3X1/X	4					G	3	3	3	1	2	1		X
31-Oct-21	1N4X1A	4			62		G	3	3	3	2	2	1		X
31-Oct-21	1N4X2				62		G	3	3	3	2	2	1		X
31-Oct-23	1N7X1	1,4			62/65*		G	3	3	3	2	2	1		X
31-Oct-24	1N8X1	4			67		G	3	3	3	2	3	1		X
31-Jan-11	1P0X1		40				K	2	2	2	2	2	1		X
30-Apr-18	1S0X1			57			G	3	2	2	2	2	1		
	1T0X1	3			55		K	1	1	1	1	2	1		X
31-Oct-19	1U1X1	1			64	54	K	1	1	1	1	2	1		X
	1W0X1	2			66	50	H	2	3	1	2	2	1	X	X
31-Oct-21	1Z1X1	3			49		K	1	1	1	1	1	1	X	X
31-Oct-21	1Z2X1	3			49		K	1	1	1	1	1	1	X	X
31-Oct-24	1Z3X1	3			49		K	1	1	1	1	1	1	X	X
31-Oct-21	1Z4X1	3			49		K	1	1	1	1	1	1	X	X
30-Apr-24	2A2X1					65	J	3	3	3	1	3	2	X	X
	2A3X3E		47				K	3	3	3	1	3	2		X
1-Aug-12	2A3X3L		47				K	3	3	3	1	3	2		X
1-Aug-12	2A3X3M		47				K	3	3	3	1	3	2		X
30-Apr-24	2A3X4A					65	K	3	3	3	2	3	2		X