



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Military and
Veterans Affairs

Division of Administrative Services

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MEMORANDUM

To: DMVA Distribution

From: Pamela Wiederspohn, Finance Officer

Date: March 17, 2025

Subject: DMVA Calendar Year 2025 State Active-Duty Rates

There has been a 4.5% pay increase to active-duty military members effective January 1, 2025, with the ranks of E-1 through E-4 receiving an additional 10.0% in April. The rates provided in this memo will reflect January- March 2025 and will be updated in April.

Alaska Statute (AS) [26.05.010](#) establishes the Alaska Militia. The Militia is divided into two classes: (1) the organized militia, consisting of the Alaska National Guard, the Alaska Naval Militia, and the Alaska State Defense Force; and (2) the unorganized militia, consisting of all qualified persons available for service but not serving in the organized militia.

Under AS [26.05.260\(b\)](#), when active state service is authorized by the governor or by the adjutant general as the governor's designee, members of the organized militia are entitled to receive, for each day of active service under [AS 26.05.070](#), pay in an amount equal to the pay received by a member of the regular armed forces of the United States in the same grade and rank as the member of the organized militia. This amount is equivalent to the calendar year 2025 active duty pay, basic allowance for subsistence (BAS), and basic allowance for housing (BAH).

Accordingly, State Active Duty (StAD) pay will be equal to the same grade and rank as a member of the regular armed forces of the United States.

The rates attached to this memo are effective as of January 1, 2025, and shall remain in effect until January 1, 2026, unless a revised military pay schedule is received.

Cc: Torrence W. Saxe, Commissioner
Craig Christenson, Deputy Commissioner
James Palembas, Director, Army National Guard
Brian Kile, Commander, Air National Guard
Simon Brown, Commander, Alaska State Defense Force
Bryan Fisher, Director, Homeland Security & Emergency Management
Bob Ernisse, Director, Administrative Services
Susan England, Operations Manager, DMVA Admin Services
Jin Chong, Administrative Officer II, DMVA Admin Services

MONTHLY ACTIVE COMPONENT BASIC PAY TABLE

An additional raise for E-1s to E-4s is planned for April.
(Effective 1 January 2025)

Pay Grade	<2	>2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10												\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20
O-9												\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20
O-8	\$13,380.00	\$13,818.90	\$14,109.30	\$14,190.30	\$14,553.60	\$15,159.30	\$15,300.60	\$15,876.30	\$16,042.20	\$16,538.10	\$17,256.00	\$17,917.20	\$18,359.10	\$18,359.10	\$18,359.10	\$18,359.10	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20	\$18,808.20
O-7	\$11,117.70	\$11,634.00	\$11,873.10	\$12,063.60	\$12,407.10	\$12,747.30	\$13,140.00	\$13,531.50	\$13,925.10	\$15,159.30	\$16,202.10	\$16,202.10	\$16,202.10	\$16,202.10	\$16,285.50	\$16,285.50	\$16,611.00	\$16,611.00	\$16,611.00	\$16,611.00	\$16,611.00	\$16,611.00
O-6	\$8,430.90	\$9,261.90	\$9,870.0	\$9,870.00	\$9,907.80	\$10,332.30	\$10,388.70	\$10,388.70	\$10,979.10	\$12,022.80	\$12,635.40	\$13,247.70	\$13,596.30	\$13,949.10	\$14,632.80	\$14,632.80	\$14,925.00	\$14,925.00	\$14,925.00	\$14,925.00	\$14,925.00	\$14,925.00
O-5	\$7,028.40	\$7,917.30	\$8,465.40	\$8,568.60	\$8,910.90	\$9,114.90	\$9,564.90	\$9,895.80	\$10,322.70	\$10,974.30	\$11,285.10	\$11,592.30	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90	\$11,940.90
O-4	\$6,064.20	\$7,019.70	\$7,488.960	\$7,592.40	\$8,027.10	\$8,493.60	\$9,075.00	\$9,526.30	\$9,840.60	\$10,020.90	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00	\$10,125.00
O-3	\$5,331.60	\$6,044.10	\$6,522.60	\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50	\$8,674.50
O-2	\$4,606.80	\$5,246.70	\$6,042.90	\$6,247.20	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30	\$6,375.30
O-1	\$3,998.40	\$4,161.90	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30	\$5,031.30
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E				\$7,112.40	\$7,453.80	\$7,827.90	\$8,069.10	\$8,466.60	\$8,802.60	\$8,995.20	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70	\$9,257.70
O-2E				\$6,247.20	\$6,375.30	\$6,578.10	\$6,920.70	\$7,185.90	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00	\$7,383.00
O-1E				\$5,031.30	\$5,372.40	\$5,571.30	\$5,774.40	\$5,973.60	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20	\$6,247.20
WARRANT OFFICERS																						
W-5											\$9,797.40	\$10,294.50	\$10,665.00	\$11,074.20	\$11,074.20	\$11,628.90	\$11,628.90	\$12,209.40	\$12,209.40	\$12,821.10	\$12,821.10	\$12,821.10
W-4	\$5,510.40	\$5,926.80	\$6,096.90	\$6,264.30	\$6,552.90	\$6,838.20	\$7,127.10	\$7,560.90	\$7,941.90	\$8,304.30	\$8,601.60	\$8,891.10	\$9,315.60	\$9,664.80	\$10,062.90	\$10,062.90	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60	\$10,263.60
W-3	\$5,032.20	\$5,241.30	\$5,457.00	\$5,526.90	\$5,752.20	\$6,195.60	\$6,657.60	\$6,875.10	\$7,126.80	\$7,385.40	\$7,851.90	\$8,166.30	\$8,354.40	\$8,554.50	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20	\$8,827.20
W-2	\$4,452.60	\$4,873.80	\$5,003.10	\$5,092.50	\$5,380.80	\$5,829.60	\$6,052.50	\$6,271.20	\$6,539.10	\$6,748.50	\$6,937.80	\$7,164.60	\$7,313.70	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90	\$7,431.90
W-1	\$3,908.10	\$4,329.30	\$4,442.10	\$4,681.20	\$4,963.50	\$5,379.90	\$5,574.30	\$5,847.00	\$6,114.30	\$6,324.60	\$6,518.40	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60	\$6,753.60
ENLISTED MEMBERS																						
E-9							\$6,657.30	\$6,807.90	\$6,997.80	\$7,221.60	\$7,447.80	\$7,808.40	\$8,114.70	\$8,436.00	\$8,928.60	\$8,928.60	\$9,374.10	\$9,374.10	\$9,843.30	\$9,843.30	\$10,336.50	\$10,336.50
E-8						\$5,449.50	\$5,690.70	\$5,839.80	\$6,018.60	\$6,212.10	\$6,561.90	\$6,739.20	\$7,040.70	\$7,207.80	\$7,619.40	\$7,619.40	\$7,772.10	\$7,772.10	\$7,772.10	\$7,772.10	\$7,772.10	\$7,772.10
E-7	\$3,788.10	\$4,134.30	\$4,293.00	\$4,502.10	\$4,666.50	\$4,947.60	\$5,106.30	\$5,387.10	\$5,621.40	\$5,781.30	\$5,951.10	\$6,017.10	\$6,238.20	\$6,356.70	\$6,808.80	\$6,808.80	\$6,808.80	\$6,808.80	\$6,808.80	\$6,808.80	\$6,808.80	\$6,808.80
E-6	\$3,276.60	\$3,606.00	\$3,765.00	\$3,919.80	\$4,080.60	\$4,443.90	\$4,585.20	\$4,858.80	\$4,942.50	\$5,003.40	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80	\$5,074.80
E-5	\$3,001.50	\$3,203.70	\$3,358.80	\$3,517.20	\$3,763.80	\$4,021.80	\$4,234.50	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70	\$4,259.70
E-4	\$2,752.20	\$2,892.90	\$3,049.80	\$3,204.30	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40	\$3,341.40
E-3	\$2,484.60	\$2,640.60	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80	\$2,800.80
E-2	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80	\$2,362.80
E-1	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10	\$2,108.10
E-1 <4 mos	\$1,949.10																					
Academy Cadets, Midshipmen and ROTC	1,339.80																					

NOTES:

1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule in effect during Calendar Year 2025 which is:

This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff (JCS), Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. § 161(c)).
2. Basic pay for O-6 and below is limited by Level V of the Executive Schedule in effect during Calendar Year 2025 which is:

For the Sergeant Major of the Army Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS, basic pay for 2025 is:

There is a special type of Basic Allowance for Housing (BAH) known as BAH Transit, BAH Type II, BAH Non-Locality, or BAH Reserve, depending on what branch you are in and your status. This BAH is paid when you are in a travel status from one permanent duty station to another. It is also paid to reservists and Guard members on active duty for less than 30 days.

Normally, your locality housing allowance ends on the date you check out of your old duty station and begins when you check into your next station. This BAH Type II will be paid to you while you are in transit between the two duty stations.

The amount does not vary by geographic location. BAH RC/Transient is set based on the national average for housing. BAH is published annually and is determined by increasing the previous year's table by the percentage growth of housing costs.

2025 Reserve Component and Transient BAH

Pay Grade	Without Dependents	With Dependents
O-10	\$2,367.00	\$2,912.70
O-9	\$2,367.00	\$2,912.70
O-8	\$2,367.00	\$2,912.70
O-7	\$2,367.00	\$2,912.70
O-6	\$2,170.50	\$2,621.70
O-5	\$2,090.10	\$2,527.20
O-4	\$1,936.50	\$2,227.20
O-3	\$1,553.10	\$1,842.90
O-2	\$1,230.30	\$1,572.30
O-1	\$1,056.30	\$1,407.60
O-3E	\$1,676.10	\$1,980.60
O-2E	\$1,425.30	\$1,787.40
O-1E	\$1,239.60	\$1,652.10
W-5	\$1,968.60	\$2,151.00
W-4	\$1,747.80	\$1,971.90
W-3	\$1,469.40	\$1,807.50
W-2	\$1,304.10	\$1,660.80
W-1	\$1,093.50	\$1,437.60
E-9	\$1,434.60	\$1,892.10

2025 Reserve Component and Transient BAH

Pay Grade	Without Dependents	With Dependents
E-8	\$1,318.80	\$1,745.10
E-7	\$1,214.70	\$1,619.10
E-6	\$1,122.60	\$1,496.40
E-5	\$1,010.40	\$1,347.00
E-4	\$878.70	\$1,170.30
E-3	\$816.30	\$1,088.10
E-2	\$778.80	\$1,037.10
E-1	\$778.80	\$1,037.10

Find your [Basic Allowance for Housing rates](#).

Basic Allowance for Subsistence (BAS)
[DoD FMR, Vol. 7A, Chapter 25](#)

	OFFICERS	ENLISTED	BAS II (Note 1)
January 1, 2025	\$320.78	\$465.77	\$931.54
January 1, 2024	\$316.98	\$460.25	\$920.50
January 1, 2023	\$311.68	\$452.56	\$905.12
January 1, 2022	\$280.29	\$406.98	\$813.96
January 1, 2021	\$266.18	\$386.50	\$773.00
January 1, 2020	\$256.68	\$372.71	\$745.42
January 1, 2019 (note 2)	\$254.39	\$369.39	\$738.78
January 1, 2018	\$254.39	\$369.39	\$738.78
January 1, 2017 (note 3)	\$253.63	\$368.29	\$736.58
January 1, 2016	\$253.63	\$368.29	\$736.58
January 1, 2015	\$253.38	\$367.92	\$735.84
January 1, 2014	\$246.24	\$357.55	\$715.10
January 1, 2013	\$242.60	\$352.27	\$704.54
January 1, 2012	\$239.96	\$348.44	\$696.88
January 1, 2011	\$223.84	\$325.04	\$650.08

NOTES:

1. BAS II is the monthly rate that may be payable to enlisted members on duty at a permanent station and assigned to single (unaccompanied) Government quarters, which do not have adequate food storage or preparation facilities, and where a Government mess is not available, and the Government cannot otherwise make meals available. The BAS II rate is twice the rate of standard enlisted BAS and must be authorized the Secretary of the Military Department concern.
2. The BAS rate effective January 1, 2019 is the same as the BAS rate for January 1, 2018.
3. The BAS rate effective January 1, 2017 is the same as the BAS rate for January 1, 2016.