



ALASKA NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

Announcement Number: AKANG 26-081



POSITION TITLE: Battle Management Operations	AFSC 1C551	OPEN DATE: 21 Apr 2026	CLOSE DATE: 21 May 2026
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UNIT OF ACTIVITY/DUTY LOCATION: 176th Air Defense Squadron, Joint Base Elmendorf Richardson, Alaska	GRADE REQUIREMENT: Min: E-1 Max: E-5
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SELECTING SUPERVISOR: CMSgt Tyson Small	Position Number 1055388
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AREAS OF CONSIDERATION

On-board AK ANG AGR (Any AFSC)
 Alaska Air National Guard members (Any AFSC)
 Alaska Army National Guard members (Open to Any MOS)
 Nationwide military members eligible for membership in the AKANG (Open to Any AFSC or Equivalent)

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:
<https://www.my.af.mil> to review the AFECD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must be able to obtain: Top Secret
- Aptitude Requirement: General 55
- PULHES: 1 1 1 1 1 1
- Strength requirement: Demonstrated ability to lift 40 lbs
- Must be able to support 24/7 mission shift work
- Must be able to obtain Ground Based Operator (GBO) physical qualification standards, IAW DAFMAN 48-123, Medical Examinations and Standards.

PREFERRED QUALIFICATIONS

In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Resume
2. Cover Letter
3. Last three (3) EPBs
4. At least 1 Letter(s) of Recommendation
5. Any awards or decorations
6. Position requires shift work, to include night shift, supporting 24/7 operations

ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than 24 months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

SPECIAL ANNOUNCEMENT CRITERIA

- Selection into [E8 / E9 / O4 / O5] positions is contingent on availability/state allocation of controlled grades.
- Selection into higher graded positions IS NOT a promise of promotion.
- Upon selection additional medical verification will be required prior to start of AGR tour.
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board.

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

APPLICATION PACKAGE:

1. SIGNED NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.Alaska.gov/ang-employment/>)
2. CURRENT full Records Review RIP from Virtual MPF: <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/ MyFitness (must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (Adobe Portfolio is not recommended. Signatures may be stripped once they are saved. Consider printing signed documents to PDF prior to combining files).

PDF File Name should be: Position Announcement Number, Last name, First name, Grade

- Example: ANG 25-XXX Doe, Jane E1
- Email Subject should be: Announcement Number
- Example: ANG 25-XXX
- Email Application Package to: ng.ak.akarng.mbx.hro-agr@ARMY.mil

DoD SAFE SUBMISSIONS:

Applications will be accepted through DoD SAFE if standard email procedures do not work: DoD SAFE <https://safe.apps.mil/>

- If a passphrase is created, email it separately to ng.ak.akarng.mbx.hro-agr@ARMY.mil
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

QUESTIONS:

Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

MS.CHOVA THAO:
Commercial 907-428-6467
DSN 317-384-4467
choua.thao4.civ@ARMY.mil

SMSGT MONICA SWINT:
Commercial 907-428-6247
DSN 317-384-4247
monica.b.swint.mil@ARMY.mil

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified of the selection approval by the HRO-AGR Manager.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, sex, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have sex restrictions.

CEM Code 1C500
 AFSC 1C591, Superintendent
 AFSC 1C571, Craftsman
 AFSC 1C551, Journeyman
 AFSC 1C531, Apprentice
 AFSC 1C511, Helper

BATTLE MANAGEMENT OPERATIONS

(Changed 30 Apr 25)

1. **Specialty Summary.** Oversees and coordinates dynamic high-stakes military operations across various domains which include air, space, land, and sea. Uses radio equipment and digital interfaces to communicate with aircraft and ensure pilots have the latest threat awareness, intelligence, and higher headquarters guidance to accomplish the mission. Merges disparate information flows and interprets data from multiple sensors and inputs, evaluates tactical situations, then makes time-critical decisions that routinely have direct life or death consequences with possible repercussions that range from the tactical level to the strategic. Battle Managers are Joint All-Domain Warfighters who are uniquely skilled force multipliers, force integrators, and decision makers that bring order and make sense from chaos. Related DoD Occupational Subgroup: 122100.

2. Duties and Responsibilities:

2.1. Responsible as a crew member to utilize Battle Management Command and Control (BMC2) systems to direct dynamic airborne military activities in support of Combatant Commander's objectives. Additionally, responsible for the safe ground and flight operation of aircraft and their onboard systems for duties essential to mission accomplishment.

2.2. Manages and operates radio equipment in both fixed and austere environments to provide direction and guidance for air, space, and maritime forces where they serve as a conduit between Combatant Commanders and frontline assets.

2.3. Provides mission planning expertise for both large- and small-scale operations providing pivotal expertise during exercises, wartime, or humanitarian crisis missions.

2.4. Responsible as a crew member to perform battlefield surveillance functions, execute combat identification of aircraft, conduct network operations that provide global situational awareness to airborne forces and our Sister Service counterparts. Expected to maintain both network and radar equipment in support of airborne operations.

2.5. Responsible for the publishing of official Air Force tasking orders and managing their execution from Air and Space Operations Centers.

2.6. Performs training, planning, standardization and evaluation, and other staff duty functions. Performs staff assistance visits to subordinate units. Tests and evaluates capabilities of new equipment and propriety of new procedures.

3. Specialty Qualifications:

3.1. **Knowledge.** Knowledge is mandatory of: characteristics and limitations of aerospace surveillance and reporting systems; aircraft/missile detection and tracking systems and procedures; communication equipment capabilities and limitations; radar console and data link equipment presentations; receiving, recording and relaying system information; radar and radio capabilities and limitations; fixed and mobile command and control system characteristics; aircraft control procedures and techniques; aircraft performance characteristics and armament; meteorology concerning air weapons control operations and effects on radar operations.

3.2. **Education.** For entry into this specialty, completion of high school or general education development (GED) equivalency is mandatory. Also, completion of high school level courses in algebra and geometry is desirable.

3.3. **Training.** The following training is mandatory for award of the AFSC indicated:

3.3.1. 1C531. Completion of a basic Battle Management Operations Apprentice course.

3.3.2. 1C531D. Completion of the Battle Management Operations Apprentice course and the Undergraduate Weapons Director Ground-Based Training course.

3.3.3. 1C551/1C551D. Completion of the 1C551 Battle Management Operations Journeyman Career Development Course.

3.4. **Experience.** The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1C551. Qualification in and possession of AFSC 1C531. Also, experience performing tactical and/or operational BMC2 functions.

3.4.2. 1C551D. Qualification in and possession of AFSC 1C551 or 1C531D. Experience in management of activities within the operational environment based on commander's direction and guidance (JP3-01), surveillance and maintenance of operational BMC2 equipment and network functions.

3.4.3. 1C571. Qualification in and possession of AFSC 1C551. Also, experience performing or supervising teams and crews executing functions such as aerospace surveillance, AOC operations, combat identification, data link operations, EA, and EP activities.

3.4.4. 1C571D. Qualification in and possession of AFSC 1C571 or 1C551D. Also, experience performing or supervising teams and crews executing functions of surveillance and battle management in addition to maintaining BMC2 equipment and network functions.

3.5. **Other.** The following are mandatory as indicated:

3.5.1. For entry, award, and retention of these AFSCs into this specialty.

- 3.5.1.1. AFSC 1C5XX must meet Ground Based Operator (GBO) physical qualification standards, IAW DAFMAN 48-123, *Medical Examinations and Standards*. **NOTE:** The 3.5.1.1 Retention requirements are waiverable with CFM approval based on an evaluation of merit.
 - 3.5.1.2. AFSC 1C5XXD must meet GBO standards for entry, award, and retention IAW DAFMAN 48-123, *Medical Examinations and Standards*.
 - 3.5.1.3. Meet mandatory AFSC aptitude, physical profile, and citizenship entry requirements IAW attachment 4.
 - 3.5.1.4. Passing color vision, as defined by getting a 55 or better on the Cone Contrast Test (CCT), or correctly identifying at least 10 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.) IAW DAFMAN 48-123, *Medical Examinations and Standards*.
 - 3.5.1.5. Must possess a valid state/territory/international driver’s license to operate government motor vehicles (GMV) in accordance with AFI 24- 301, *Ground Transportation* prior to entry into the career field.
 - 3.5.1.6. Must pass Reading Aloud Test as defined in the current version of the Medical Standards Directory.
 - 3.5.1.7. Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1C5XX or 1C5XXD if they are capable of successfully completing all core tasks in the 1C5X1 Career Field Education and Training Plan.
 - 3.5.1.8. Maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.
 - 3.5.1.9. Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environments.
 - 3.5.1.10. Completion of a current T5 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*
- NOTE:** Award of the entry level without a completed T5 Investigation is authorized provided an interim Top-Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405, *Air Force Personnel Security Program*.

4. Specialty Shredouts:

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
D	Weapons Director

NOTE: Shredout D is applicable to the 3, 5, 7, 9 and 0 skill levels only.

Table Notes	
Note	Explanation
1	Dual aptitude (or)
2	Dual aptitude (and)
3	See entry specialty description for physical requirements
4	See Standard or Cyber-Test Based Alternate Aptitude Cutoff Table

Strength	Demonstrated by Weight
E	Unknown
F	less than 40 lbs
G	40 lbs
H	50 lbs
K	70 lbs
L	80 lbs
M	90 lbs
N	100 lbs
P	110 lbs

OTHER Codes	
Column M	AFSCs/SFSCs authorized for use without shredouts.
Column N	AFSCs/SFSCs not open to non-United States Citizens. AFSCs /SFSCs identified are open to United States nationals.

Standard, Cyber-Test, or EDPT	
AFSC/SFSC	Minimum MAGE or Alternate Minimum
1A8X1	Must Obtain minimum score of 62 on Predictive Success Model (PSM)
1B4X1	Must obtain a minimum EDPT score of 70
1D7X1	E:60 OR E:55 and Cyber-Test*:60
1D7X1A	E:60 OR E:55 and Cyber-Test*:60
1D7X1B	E:60 OR E:55 and Cyber-Test*:60
1D7X2F	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X2R	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X3	M45 and E:60 OR M:45, E:55 and Cyber-Test*:60
1D7X4	Standard, Cyber-Test, or EDPT: M:45, E:60 and EDPT:57; OR M:55, Cyber-Test*:60 and EDPT:57
1D7X4D	E:60 OR E:55 and Cyber-Test*:60
1D7X4P	E:60 and EDPT:57; OR E:55, Cyber-Test*: 60 and EDPT:57
1D7X5	E:60 OR E:55 and Cyber-Test*:60
1D7X1Z	M:45, E:60 and EDPT:57; OR M:55, E:55, Cyber-Test*: 60 and EDPT:57
1N0X1	Must obtain minimum score of 26 on Predictive Success Model (PSM) and G:53 OR standalone of G:55
1N1X1A	Must obtain minimum score of 48 on Predictive Success Model and G: 50
1N2X1C	A:68 or A:64 and Cyber-Test*60; OR G: 67 or G:63 and Cyber-Test* 60
1N3X1X	Must Obtain minimum score of 62 on Predictive Success Model (PSM)
1N4X1A	G:62; or G: 57 and Cyber-Test* 60
1N7X1	Must obtain minimum score of 44 on Predictive Success Model (PSM) and G: 62 or G: 65
1N8X1	Must obtain minimum score of 63 on Predictive Success Model (PSM) OR G: 67
4P0X1	Must obtain minimum score of 34 on Predictive Success Model (PSM). MAGE requirement may be used if valid PSM scores cannot be calculated due to unavailability of TAPAS scores.
5C0X1	Must obtain minimum score of 47 on Predictive Success Model (PSM)
5C0X1D	E:60 or E:55 and Cyber Test 60 / G:64 required G:64 or G:54 and Cyber Test 60 / E:60 required EDPT: 70 required
5I0X1	Must obtain minimum score of 36 on Predictive Success Model (PSM)
5I2X1	Must obtain minimum score of 57 on Predictive Success Model (PSM)
5S0X1	Must obtain minimum score of 36 on Predictive Success Model (PSM)

NOTE: * Cyber-Test for Non-Prior Service only