



# ALASKA NATIONAL GUARD

## ACTIVE GUARD RESERVE (AGR)

### Announcement Number: AKANG 26-068



<b>POSITION TITLE:</b> Combat Rescue Officer	<b>AFSC</b> X019Z3C	<b>OPEN DATE:</b> 12 Mar 2026	<b>CLOSE DATE:</b> 11 Apr 2026
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 212th Rescue Squadron, Joint Base Elmendorf Richardson, Alaska		<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-1 <b>Max:</b> O-4	
<b>SELECTING SUPERVISOR:</b> Lt Col Aaron Hunter	<b>Position Number</b> 886716	<b>* Contingent on Controlled Grade Availability</b>	

#### AREAS OF CONSIDERATION

On-board AK ANG AGR (Must hold **X019ZXC** or **X1Z1X1** AFSC)  
 Alaska Air National Guard members (Must hold **X019ZXC** or **X1Z1X1** AFSC)

#### MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

#### INITIAL ELIGIBILITY CRITERIA

\*In addition to criteria listed on attached pages\*  
 - Security Clearance - Must be able to obtain: Secret

#### PREFERRED QUALIFICATIONS

In accordance with AKNGI 1320.14 (26 Jun 2020) & ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Resume
2. Cover Letter
3. Last three (3) EPBs/OPBs
4. At least   1   Letter of Recommendation

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than 24 months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in AKNGI 1320.14 (26 Jul 2020) & ANGI 36-101.

## SPECIAL ANNOUNCEMENT CRITERIA

- Selection into [ E8 / E9 / O4 / O5 ] positions is contingent on availability/state allocation of controlled grades.
- Selection into higher graded positions IS NOT a promise of promotion.
- Upon selection additional medical verification will be required prior to start of AGR tour.
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board.

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

### APPLICATION PACKAGE:

1. SIGNED NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.Alaska.gov/ang-employment/>)
2. CURRENT full Records Review RIP from Virtual MPF: <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/ MyFitness (must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (Adobe Portfolio is not recommended. Signatures may be stripped once they are saved. Consider printing signed documents to PDF prior to combining files).

PDF File Name should be: Position Announcement Number, Last name, First name, Grade

- Example: ANG 25-XXX Doe, Jane E1
- Email Subject should be: Announcement Number
- Example: ANG 25-XXX
- Email Application Package to: [ng.ak.akarng.mbx.hro-agr@ARMY.mil](mailto:ng.ak.akarng.mbx.hro-agr@ARMY.mil)

### DoD SAFE SUBMISSIONS:

Applications will be accepted through DoD SAFE if standard email procedures do not work: DoD SAFE <https://safe.apps.mil/>

- If a passphrase is created, email it separately to [ng.ak.akarng.mbx.hro-agr@ARMY.mil](mailto:ng.ak.akarng.mbx.hro-agr@ARMY.mil)
- All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)

### QUESTIONS:

Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

MS.CHOVA THAO:  
Commercial 907-428-6467  
DSN 317-384-4467  
[choua.thao4.civ@ARMY.mil](mailto:choua.thao4.civ@ARMY.mil)

SMSGT MONICA SWINT:  
Commercial 907-428-6247  
DSN 317-384-4247  
[monica.b.swint.mil@ARMY.mil](mailto:monica.b.swint.mil@ARMY.mil)

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection/non-selection. The selection of an applicant is not final until the Hiring Official has been notified of the selection approval by the HRO-AGR Manager.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, sex, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have sex restrictions.

AFSC 19Z4\*, Staff  
 AFSC 19Z3\*, Qualified  
 AFSC 19Z2\*, Intermediate  
 AFSC 19Z1\*, Entry

## SPECIAL WARFARE

(Changed 30 Apr 25)

4 **Specialty Summary.** The AFSPECWAR officers lead and execute ground combat operations specializing in the application of airpower, including global access, precision strike, personnel recovery, and other missions and associated training.

### 5 Duties and Responsibilities:

5.6 Leads and executes conventional and special operations enabling the ground-based application of airpower. Organizes, trains, equips, and employs AFSEPCWAR forces across the Special Tactics (ST), Tactical Air Control Party (TACP), and Guardian Angel (GA) weapon systems, including command, supervisory, and staff functions. Ensures operational readiness of assigned forces and develops weapon system policy and plans.

5.7 19ZXA (Special Tactics Officer (STO)) – Specializes in global access, precision strike, and personnel recovery operations.

5.8 19ZXB (Tactical Air Control Party Officer (TACPO)) – Specializes in precision strike, joint fires integration, and joint all-domain command and control.

5.9 19ZXC (Combat Rescue Officer (CRO)) – Specializes in personnel recovery operations to locate, recover, and reintegrate isolated personnel.

### 6 Specialty Qualifications:

6.6 Knowledge. The following knowledge is mandatory for the award of the AFSC.

6.6.1 Common to all: Troop leading procedures, joint planning process, command and control principles and procedures; small unit tactics, fieldcraft and land navigation; voice and digital tactical ground-to-ground and air-to-ground communications; small arms proficiency; tactical combat casualty care; survival and evasion. Employment methods: dismounted, mounted, airborne (static-line parachute), and rotary-wing insertion/extraction.

6.6.2 Shred-out-specific:

6.6.2.1 19ZXA. Airspace control, air traffic control, and austere airfield operations procedures; tactical drop zone and landing zone operations; special reconnaissance operations; and military freefall employment.

6.6.2.2 19ZXB. Close air support procedures, terminal attack control, theater air-ground system, surface-to-surface and air-to-surface fires weapons and effects; intelligence, surveillance, and reconnaissance; electronic warfare and airspace management.

6.6.2.3 19ZXC. Strategic, operational, and tactical personnel recovery understanding to effectively report, locate, support, recover, and reintegrate isolated personnel. Command and control principles/procedures for combat search and rescue operations. Understands airspace control, air traffic control and airfield operations, procedures, regulations along with airfield management and base operations.

6.6.3 Understands the application of personnel recovery for joint and combined operational planning. Possesses strategic, operational, and tactical personnel recovery understanding to effectively report, locate, support, recover, and reintegrate isolated personnel. Understands command and control principles/procedures for Air Force combat search and rescue principles/procedures.

6.6.4 Coordinates and is familiar with close air support procedures, terminal attack control, theater air-ground system, joint planning products/processes, surface to surface and air to surface fires weapons and effects, intelligence, surveillance, and reconnaissance, electronic warfare, and airspace management.

6.7 Education. No specific degree requirement. [See Appendix A, 19Z CIP Education Matrix.](#)

6.8 Training. Completion of the following is mandatory for the award of AFSC 19ZXX:

6.8.1 For award of the 19Z1A/B/C entry (1) level AFSC officers are assessed and selected through a lead MAJCOM-approved application process (AFSOC for 19Z1A and ACC for 19Z1B/C). Final acceptance is contingent on SWA medical clearance according to AFI 48-123 and its associated SWA-specific requirements outlined in the Medical Standards Directory (MSD).

6.8.2 19Z2X. Each shred-out contains unique weapon system training requirements.

6.8.2.1 19Z2A-STO:

6.8.2.1.1 Special Warfare Assessment & Selection (SWAS)

6.8.2.1.2 US Army Airborne Parachutist Course

6.8.2.1.3 Advanced SERE Skills Training

6.8.2.1.4 USAF Underwater Egress Training (UET)

6.8.2.1.5 Military Free-fall Parachutist Course

6.8.2.1.6 Special Tactics Officer Airfield Operations Course

6.8.2.1.7 Special Tactics Officer Course

6.8.2.2 19Z2B-TACPO:

6.8.2.2.1 Special Warfare Assessment & Selection (SWAS)

6.8.2.2.2 Tactical Air Control Party Officer Course

3.3.2.2.3. US Army Airborne Parachutist Course

3.3.2.2.4. Advanced SERE Skills Training

3.3.2.2.5. USAF Underwater Egress Training (UET)

3.3.2.2.6. Emergency Parachute and Water Survival Training

6.8.2.3 19Z2C-CRO:

- 6.8.2.3.1 Special Warfare Assessment & Selection (SWAS)
- 6.8.2.3.2 Special Warfare Pre-Dive
- 6.8.2.3.3 Special Warfare Combat Diver Open Circuit
- 6.8.2.3.4 Special Warfare Combat Diver Closed Circuit
- 6.8.2.3.5 US Army Airborne Parachutist Course
- 6.8.2.3.6 Advanced SERE Skills Training
- 6.8.2.3.7 USAF Underwater Egress Training (UET)
- 6.8.2.3.8 Military Free-fall Parachutist Course
- 6.8.2.3.9 Combat Rescue Officer Operations Course
- 6.8.2.3.10 Combat Rescue Officer Course

6.8.3 19Z3X.

- 6.8.3.1 19Z3A: Special Tactics Advanced Skills Training
- 6.8.3.2 19Z3B

3.3.3.2.1. Tactical Air Control Party Initial Certification Course (AST)

3.3.3.2.2. Basic Air Liaison Officer Skills Course (AST)

6.8.3.3 19Z3C: Guardian Angel Advanced Skills Training

6.9 Experience. 19Z3A/B/C:

6.9.1 Minimum of 6 months experience in an AFSPECWAR assignment or the unit commander determines proficiency based on performance, experience, and any required evaluations.

6.10 Other. The following are mandatory as indicated:

- 6.10.1 Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environments. For award and retention of 19ZX3 AFSC skill level, completion of a current T5 (Top Secret) investigation in accordance with DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program is required.
- 6.10.2 For retention all 19Z's must maintain compliance with medical standards for the Special Warfare Airman physical as defined in the Special Warfare Airman column of the Medical Standards Directory.
  - 6.10.2.1 19Z3A: Must maintain physical and combat ready status qualification for parachutist duty. Must pass the occupationally specific, operationally relevant (OSOR) Tier 2 operator fitness test (OFT).
  - 6.10.2.2 19Z3B: Must maintain physical and combat ready status qualification for parachutist duty and Joint Terminal Attack Controller (JTAC) qualification. Must pass the OSOR Tier 2 OFT.
  - 6.10.2.3 19Z3C: Must maintain physical and combat ready status qualification for combat diving and parachutist duty IAW AFI 10- 3502, Volume 1, *Pararescue & Combat Rescue Officer Training*. Must maintain certification IAW AFI 10-3502, Volumes 1 and 2. Must pass the OSOR Tier 2 OFT.

**NOTE:** Award of the initial 19ZX1/2 AFSC skill level without a fully adjudicated T5 (Top Secret) clearance is authorized provided the security manager has submitted an SF-86 for the 'initiation' of a T5 Investigation and is subsequently reflected in the system of record in accordance with requirements outlined in DoDM 5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*. The 19ZX3 skill level will not be granted until an interim (or actual) TS clearance is awarded.

**NOTE:** Prior-enlisted and prior-service accessions may go through a modified training pipeline with approval of the 19Z CFM and gaining MAJCOM hiring authority

7 \*Specialty Shredouts:

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
A	Special Tactics Officer
B	Tactical Air Control Party Officer

<i>Suffix</i>	<i>Portion of AFS to Which Related</i>
C	Combat Rescue Officer