



DEPARTMENTS OF THE ARMY AND THE AIR FORCE

JOINT FORCES HEADQUARTERS – ALASKA

OFFICE OF THE ADJUTANT GENERAL

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NGAK-TAG

03 August 2017

Message to the Force #11

SUBJECT: Unit Climate Assessment Follow-up

1. In Message to the Force #8 I thanked all of you for putting your oars in the water and rowing together to help us continue to improve the great work we have begun by participating in the Defense Equal Opportunity Management Institute (DEOMI) survey. As Deputy Commissioner Bob Doehl, Senior Enlisted Leader CMSgt Nelson, and I conclude our visits to each section to discuss the survey results and hear from you firsthand how we can improve, I want to remind everyone that the work is not done. We have taken the first two steps but we need to continue moving forward.
2. If you attended the DEOMI out-brief for your section, then you already know that I charged your leadership with developing a plan to correct where we fell short and continue our successes. You also know that there was a suspense of 180 days to provide a plan to me on how your section will accomplish these actions. However your leadership cannot do it alone. I urge each of you to work with all your colleagues to help your unit improve in the areas assessed by the DEOMI survey (e.g. commitment, leadership, performance, cohesion, process, and behaviors). We are a great team and work at our best when everyone contributes to organizational improvement.
3. This is an important time. We need to capitalize on the energy put into improving our organization. Without a well-defined and executable plan to get us to the next level, all the efforts undertaken thus far are for naught. We cannot let the ball drop now.
4. As I have said previously, I could not be more proud of this organization and its desire to work together as one integrated and cohesive team. Let's move forward together.

Sincerely,

A handwritten signature in black ink, reading "Laurel J. Hummel", is positioned above the typed name.

LAUREL J. HUMMEL
Major General, AKNG
The Adjutant General